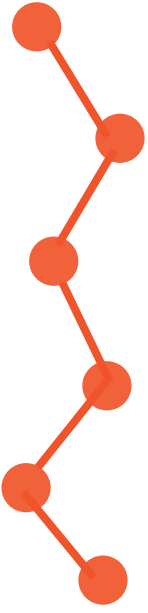


What you should know about
**DISCRIMINATORY
HARASSMENT**
UNDER SEATTLE LAWS

Discriminatory harassment or violence is behavior that interferes with your civil rights and is directed at you because of your race, religion, gender and/or gender identity, sexual orientation, disability, national origin, and more. It can include: **threats, slurs or epithets, intimidation or coercion, violence or use of force, damaging or defacing property and cyberbullying.**

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- Discriminatory harassment is **illegal** in Seattle.
 - Whether at home, at work, or in a public place, **everyone is protected from discriminatory harassment.**
 - Reporting discriminatory harassment is easy.** Call the Seattle Office for Civil Rights (SOCR) to get started.
 - Reports can be made **anonymously.**
 - SOCR can help put a stop to discriminatory behavior.
 - Physical violence, property damage or threats may be a violation of criminal law and can be reported directly to the police by calling 911.

SOCR upholds laws that protect you against discriminatory harassment in *housing, employment or public places*. The Seattle Police Department (SPD) enforces laws that protect you against malicious harassment in addition to documenting bias incidents that do not rise to the level of a crime.

REPORT DISCRIMINATORY HARASSMENT TO SOCR BY CALLING 206.233.7100
REPORT BIAS-RELATED CRIME TO THE POLICE BY CALLING 911



Seattle
Office for Civil Rights

<http://www.seattle.gov/civilrights>



<http://www.seattle.gov/police/safety/harassment/>