



City of Seattle

Edward B. Murray, Mayor

Seattle Office for Civil Rights

Patricia Lally, Director

MEDIA ADVISORY

FOR IMMEDIATE RELEASE: October 13, 2014

FOR MORE INFORMATION CONTACT:

Elliott Bronstein, Public Information Coordinator

206-684-4507 elliott.bronstein@seattle.gov

Three Public Meetings to inform rulemaking for the Minimum Wage Ordinance (MWO)

New City website offers up-to-date information

Seattle's new Minimum Wage Ordinance will take effect on April 1, 2015! The Seattle Office for Civil Rights is hosting 3 public meetings to gather information for the administrative rulemaking process:

Monday, November 3 from 2-4 pm

in the Bertha Landes Room at [Seattle City Hall, 600 4th Ave.](#)

[RSVP for 11/3 here](#)

Wednesday, November 5 from 7-9 pm

at [NewHolly Gathering Hall, 7054 32nd Ave. S.](#)

[RSVP for 11/5 here](#)

Thursday, November 13 from 8-10 am

at [Northgate Community Center, 10510 5th Ave. NE.](#)

[RSVP for 11/13 here](#)

We want to hear from you! We know that employers and employees have many questions about how the Minimum Wage Ordinance will be implemented. The rules clarify part of the ordinance that need additional explanation. Registration for the public meetings is not required, but it is helpful for planning. Reasonable accommodations and language interpretation for meetings are available on request. Call 206-684-4507 for more information. Free childcare will be available for the evening meeting on Wednesday, November 5. Please note any other special requests on your registration form.

810 Third Avenue, Suite 750, Seattle, WA 98104-1627

Tel: (206) 684-4500, Fax: (206) 684-0332, TYY (206) 684-4503, website <http://www.seattle.gov/civilrights/>
An equal opportunity - affirmative action employer. Accommodations for people with disabilities provided upon request.

New City website for information on Minimum Wage Ordinance

Visit <http://www.seattle.gov/civilrights/minimumwage.htm> for up-to-date information about Seattle's Minimum Wage Ordinance. The website features a new Frequently Asked Questions section, plus links to the ordinance and contact information for submitting questions and comments. The site also will list other public meetings and events as they are scheduled.

Seattle's new Minimum Wage Ordinance

On June 3, 2014, Mayor Murray signed a new minimum wage ordinance passed by Seattle City Council. Beginning April 1, 2015, the ordinance will increase in the minimum wage in the City of Seattle to \$15 an hour, phased in over time.

- **Large employers (businesses with more than 500 or more employees in the United States)** will reach \$15/hour minimum wage in 3 years. Large employers that pay toward health care benefits will reach \$15/hour in 4 years.
- **Small employers (businesses with 500 or fewer employees in the United States)** will reach \$15/hour in 7 years. Also established is a minimum compensation responsibility for all small employers to reach \$15/hour within the first 5 years, which can be achieved by combining employer-paid health care benefits, tips, and wages.

SOCR welcomes questions about the ordinance.

- Call 206-684-4500
- Send an [email](#).
- [Sign up](#) to receive updates and announcements of public events!

###