



Seattle Office of Inspector General

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Performance Audit Committee

April 30, 2020

Accountability Partners

CPC

Community
Voice

OIG

Systemic
Review

OPA

Individual
Investigations

SPD

Public Safety



Vision and Mission

The Office of Inspector General (OIG) supports constitutional, informed, compassionate policing through application of objective, independent, systemic oversight.

The credibility of OIG as an effective agent of accountability requires:

- a fundamental commitment to objectivity and accuracy, balanced with
- empathy for community concerns and perspectives on policing; and
- an understanding of law enforcement principles, laws, and tactics for safe and effective policing.

OIG Areas of Work

Authorities and Duties

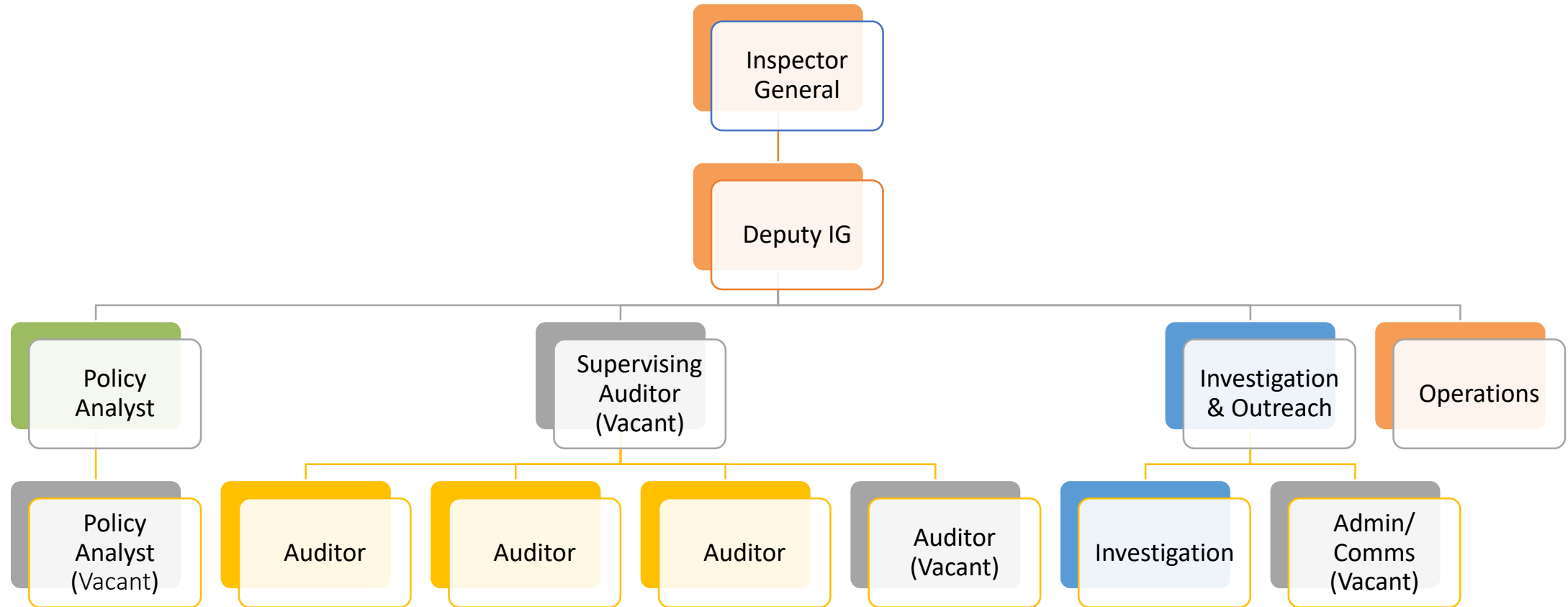
- SPD oversight
- OPA oversight
- Recommending system improvements
- Consent decree fidelity over time

Mechanisms

- Audits and reviews of SPD and OPA
- Policy work
- Evaluating SPD response to significant incidents
- Collaborative work with system partners, including issuing recommendations to policymakers

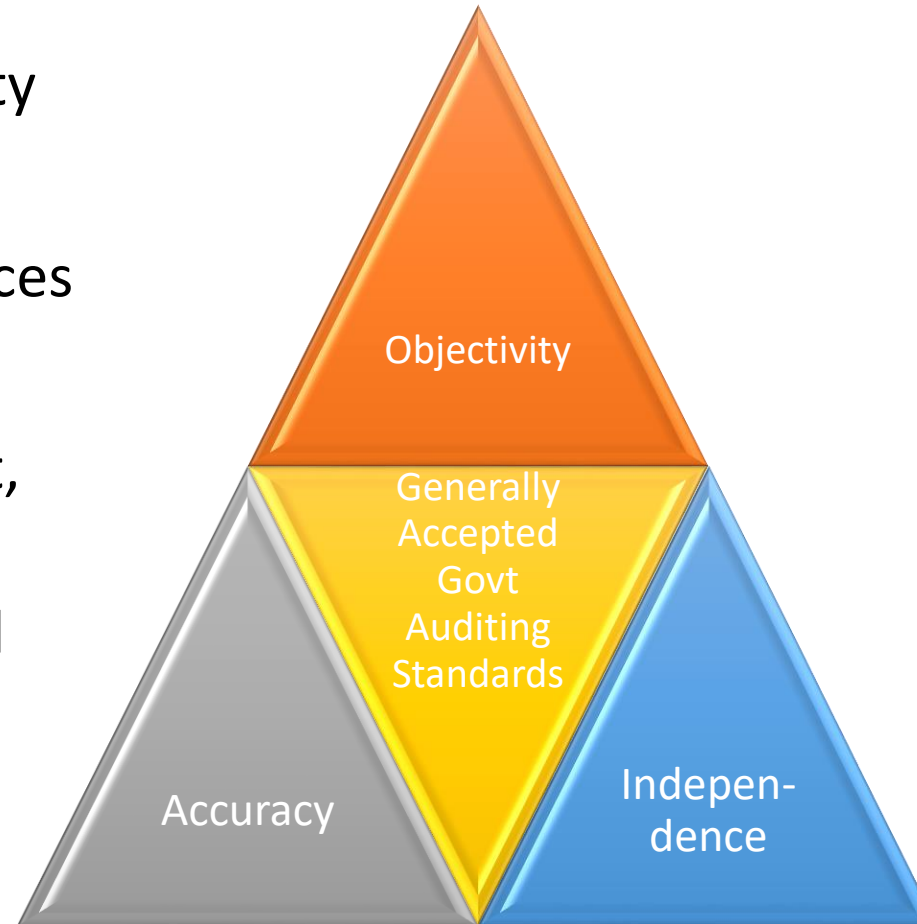


OIG Functional Areas



OIG Reporting Standards

- **Objective** – Nonpartisan neutrality
 - **Accurate** – Quality control checks
 - **Independent** – No undue influences
-
- All OIG work, audit and non-audit, are guided by these principles.
 - It is resource intensive but critical for public and law enforcement confidence in the process and product.



Project Selection

- **Risk assessment**
 - Potential impact
 - Likelihood of occurrence
- **Community interest, stakeholder input**
- **Resources available**

Risk Assessment Matrix

| | | | |
|---|--------------------|-------------|--------------|
| 3 | Medium Risk | High Risk | Highest Risk |
| 2 | Low Risk | Medium Risk | High Risk |
| 1 | Insignificant Risk | Low Risk | Medium Risk |
| | 1 | 2 | 3 |

Potential Impact

Ongoing and Recurring Audits

- **Recurring Audits**
 - Surveillance Review (Chapter 14.18)
 - Intelligence Audit (Chapter 14.12)
- **Ongoing Audits**
 - Canine
 - Mutual Aid
 - DNA Destruction



Performance Audits

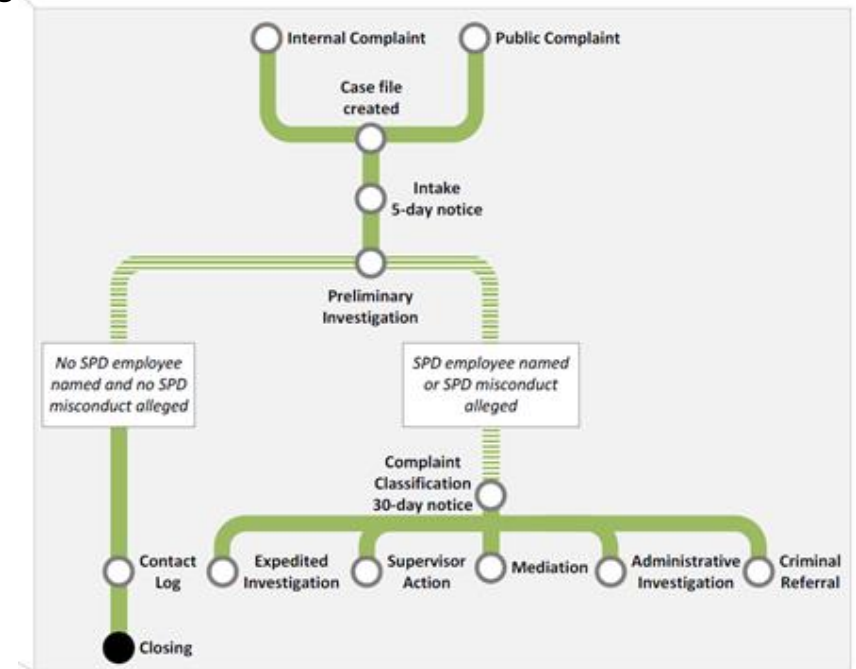
- **Major Performance Audits in 2020**
 - Discipline
 - Supervision
 - Retention
- **Emergent Issues**
 - DNA Destruction
 - FIT/COC/OPA Issue Identification
 - Secure Firearm Storage

Work Plan Requests by Accountability Partners

- **Accepted projects**
 - Discipline – Audit in 2020
 - Supervision – Audit in 2020
 - Sentinel Event Review for Faletogo – Pilot in 2020
- **Continue to Assess**
 - 911 Center dispatch and response times
 - Hate crimes – City Auditor work
 - Disparity in police stops – will look for opportunities to build on existing work
 - Officer wellness – OIG is following SPD efforts
- **Joint mid-year report**

Policy Work

- **Descriptive Audits**
 - Mapping SPD Crisis Intervention and human services
 - Mapping Use of Force
 - Mapping SPD Force Investigation Team processes
- **Trend and Pattern Analysis for Annual Report**
 - OPA Review
 - SPD complaints, claims, lawsuits
- **Studies**
 - Civilian/Sworn Investigators
- **Technical Assistance**
 - APRS Process Mapping Improvements



Special Projects

- **Effective Investigative Interviewing**
 - Collaboration with SPD, OPA, and CPC utilizing an expert to create a training program and policy for effective interviewing
- **Peer Intervention**
 - Collaboration with SPD to create a peer to peer active bystander program for SPD
- **Sentinel Event Review**
 - Creation of critical incident review process involving community and subject matter experts for systemic improvements



Questions?

2020 Work Plan and 2019 OIG reports are available at
www.seattle.gov/oig/reports