



**2021 JAC Meeting Notes**  
**Public Works**

**January**

**February**

**March**

**April**

**May**

**June**

**July**

**August**

**September**

**October**

**November**

**December**



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**January 6, 2021**

**10:00 a.m. - 11:00 a.m.**

**Virtual Meeting, via Skype**

### **Introductions**

The January meeting minutes were reviewed and approved with no edits.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

Ceccanti is not in attendance. Allison Calvert noted they are meeting journey level requirements with good faith efforts.

#### Delridge Way SW - Rapid Ride H Line

The project is 40% complete. Project work includes underground utility, roadway demo and roadway and sidewalk replacement work. They hired an apprentice last week and have no current workforce needs. An employee that was injured is continuing light duty. The employee had a follow up doctor's appointment at the end of December and will have another one the end of January with the anticipation to return to work after. Jansen confirmed 16 COVID-19 cases in early December. They worked with King County to do contact tracing and resultant employees were quarantined, tested and were okay to return to work. King County noted because it was days after Thanksgiving, they do not think it was from the site. The City offered to meet to discuss preferred entry.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

The project is under halfway complete. Current work includes pouring on Monday, finalizing the handrail design. They are taking the steel section that will go across I-5 so there will be slow down across I-5 and the following weekend 4 sections will be coming in. Electricians are starting work on site. There are no safety issues and the employee that was injured has returned to light duty. There are no COVID-19 issues. They noted there have been burglaries a couple weekends in a row. There are current workforce needs for cement masons.

#### Pearl Street Drainage

The project is 45-46% complete. There are no COVID-19 outbreaks. Current work includes relocating the sewage link around the storage tanks. The employee that was injured has returned to work. They are looking for a journey pipe layer. The individual they were in process to hire did not pass the drug test. The City noted to submit good faith efforts.

#### Ship Canal Water Quality Project - Tunnel Storage

The project is at 23% physical completion and 16% labor wise. Majority project work will begin when mining starts in April and May. They anticipate more laborers and operators when this occurs as they intend to hire as many as 50 people at any given time. There are 5 project sites. There was one injury in December. An employee fell and hurt her knee but has returned to work on modified light duty. Labor was informed and involved. There was one COVID-19 case in December. The employee quarantined and returned to work. The union representative was notified. They updated LCPtracker and payroll and have submitted their updated SEP. The City thanked Lane for supporting conversations with their largest subs regarding performance.



## Seattle Finance & Administrative Services

### SMT Chiller Plant Replacement

Western Ventures is not in attendance, but sent a report in advance. They had a change order that extended the project, so they are 100% done with the base work and 25% done with the change order work. They are 14 out of 18 months complete. Current work includes mechanical rough-in. There are no workforce needs and no safety issues.

### Waterfront Seattle Alaskan Way

The project is 30% complete. Current work includes concrete work. There are no COVID-19 cases or safety issues. They will be needing carpenters soon. The City thanked Merlino for their efforts.

### South Park Pump Station

Prospect is not in attendance, but submitted a report in advance. The project is currently shut down due to contaminated soil. There are no current workforce needs or safety or COVID-19 incidents.

The City shared a success story of a preferred entry worker named Nicki, who is a cement mason that graduated from TRAC pre-apprenticeship. She is a first-year apprentice working with Salinas on J.W. Fowler's project. Nicki noted that she loves learning and continuing towards her craft. The City thanked Salinas and J.W. Fowler.

### **Labor Compliance Issues**

Reminder for holiday pay for MLK Day.

### **Grievances**

There are no updates regarding grievances.

### **Pre-Apprenticeship and Apprenticeship Updates**

PACT graduated a cohort. There are 14 folks with interest in a variety of trades and individuals able to work. Mock interviews will be held January 22<sup>nd</sup> from 10am-12 pm for mock interviews.

The carpenters graduated a cohort and will host an interior systems class in Kent starting January 25 with interviews via zoom on the 23<sup>rd</sup> at 9 am. They are also hosting an orientation via zoom on the 15<sup>th</sup>. They will run a general pre-apprenticeship class in March and another in April. They have a pool of individuals able to work.

ANEW is in the middle of tryouts and have a women's cohort starting on Monday. PACE will start on the 27<sup>th</sup>. Mock interviews will be held February 16 and March 16 and they have a pool of individuals able to work. Speed mentoring will be on March 9.

### **Good of the Order**

The City gave a reminder to use the City of Seattle dispatch form and to note if there is a special request for a skill needed or years worked on the request form. The form is required by the CWA and subs should use the form as well.

The City noted folks can request bi-weekly reports and contractors thanked Jeanne for the reports.

**Next JAC Meeting  
February 3, 2021 - 10 a.m. - 11 a.m.  
Virtual Meeting**



**Seattle  
Finance &  
Administrative Services**

**JAC Member Attendees**

Dave Benson	Local 54 Roofers
Lisa Bogardus	Seattle Building Trades
Antonio Butler	IBEW 46
Ron Dahl	IUOE 302
Joe Dugger	IBEW 46
Juan Espinoza	Laborers 242
Paula Resa	NWCI
Dean Stoneburner	Operators 302
Jesse Sanden	Local 1 BAC
Jesse Scott-Kandoll	PNWRCC
Marianna Talbott	NWCI
Keith Weir	IBEW 46

**City of Seattle Attendees**

Anita Adams	COS – FAS
Jon Bersche	COS – FAS
Allison Calvert	COS – FAS
Rick Dimmer	COS – FAS
Jeanne Fulcher	COS – FAS
Bobby Jones	COS - SPU
Martin Norman	COS – FAS
Anna Pavlik	COS – FAS
Julianna Tesfu	COS – FAS

**Contractor Representatives**

Thom Butler	James W. Fowler
Chris Sahlin	Jansen
Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Jim Wilde	Gary Merlino

**Other Attendees**

Megan Clark	ANEW
Nicole Fillmore-Meshesha	ANEW
Jason Hutson	PACT
Amesha Lawton	ULMS
Sloane Whitaker	SCC
Jamie Yellam	Turner



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**February 3, 2021**

**10:00 a.m. - 11:00 a.m.**

**Virtual Meeting, via Skype**

### **Introductions**

The January meeting minutes were reviewed and approved with no edits.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

The project is 80% complete. Project work includes finishing up sidewalk and gutter work, etc. They will go into suspension in a few weeks, until June, then they will return to complete the project. There are no workforce needs and no safety issues.

#### Delridge Way SW - Rapid Ride H Line

The project is 45% complete. Work includes underground utility, demo and sidewalk replacement. They hired 4 apprentices and a priority hire worker. There are no safety issues and no COVID-19 issues.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

The project is 50 % complete. Current work includes stripping the overhang on unit 5 and upcoming work includes starting work on unit 1. On the 26<sup>th</sup> and 27<sup>th</sup> they will be working on the steel structure going across 1-5. 7 workers tested positive for COVID-19 tests. The workers were from different crews, but everyone is now back on site. They are increasing cleaning, there are 3 people per crew, and they are exercising one crew at break and one crew at lunch. There was an attempted robbery on site. Security cameras captured people lurking in the trailers around 11p.m. and SPD was notified. SPD arrived to the site but the individuals hadn't taken anything. They anticipate upcoming workforce needs for cement masons. They had potential workers, but they did not pass the urine test. There are no safety incidents.

#### Pearl Street Drainage

The project is 48% complete. Demiller will be on site in March. Franklin, Pacific and Re-Bar International will be on site as well. There are no safety incidents. There was one COVID-19 positive case. Everyone was tested as a result and were negative.

#### Ship Canal Water Quality Project - Tunnel Storage

The project is at 26% physical completion and 19% labor wise. Majority of work will begin when mining begins in April. They have held two meetings with labor to discuss that they anticipate hiring as many as 50 people at any given time when mining work begins; and to ensure awareness for dispatch and workforce needs. There are 5 project sites. They are awaiting the 11<sup>th</sup> avenue shaft site because the jet grouting has not worked so they are looking into different methods. Across the ship canal they finished the micro tunnel and the shaft secant piles as well. They are finishing the secant piles in Wallingford too. They reported one injury - an ironworker took his gloves off early and cut his finger. The worker received medical attention and returned to work the next day. There was one COVID-19 case. The worker that tested positive was an ironworker; and as a result, the ironworkers on site were all tested and were negative. The worker that tested positive has not returned to the site



## Seattle Finance & Administrative Services

and may be transferred to another project. The City was notified. They are continuing their workforce performance and are meeting with subcontractors weekly, as well as future subcontractors that will be working on the project.

### SMT Chiller Plant Replacement

The project is 99% complete. The City added a different mechanical system and it will get set next month. There are no safety incidents and no COVID-19 cases. A CBRE (SMT building management) individual tested positive for COVID-19 but none of the workers were positive.

### Waterfront Seattle Alaskan Way

The project is 30% complete. They are continuing utility work, concrete paving and the bridge structure. There are no COVID-19 issues and they are working to update their workforce projections.

### South Park Pump Station

Prospect is not in attendance. The project is currently shut down due to contaminated soil.

The City shared a success story of Vianeth. She transitioned careers and became a cement mason and currently works for Jansen. She loves her career and enjoys working for Jansen.

### **Labor Compliance Issues**

Reminder for holiday pay.

### **Grievances**

There are no updates regarding grievances.

### **Pre-Apprenticeship and Apprenticeship Updates**

Carpenters graduated a cohort of pile driver pre-apprentices that are available for work. They are currently running an interior systems pre-apprenticeship class. They are hosting interviews, via zoom, on February 18. They will host a general pre-apprenticeship class in March.

PACT is in week 6 of their pre-apprenticeship cohort, that will graduate in March. Mock interviews were last week. A graduate was recently indentured into the pipe trades and another graduate was indentured into the carpenters.

ANEW is in 4<sup>th</sup> week of their pre-apprenticeship class, and in week 2 of their PACE co-ed class. Mock interviews for both cohorts will be held in February 16 and 25, respectively. The cohorts will graduate in late March and early April.

SCC shared that a graduate woman entered Laborers 242.

### **Good of the Order**

There are no updates for Good of the order.

**Next JAC Meeting  
March 3, 2021 – 10 a.m. – 11 a.m.  
Virtual Meeting**

### **JAC Member Attendees**

Dave Benson                      Local 54 Roofers



## Seattle Finance & Administrative Services

Lisa Bogardus	Seattle Building Trades
Joe Dugger	IBEW 46
Juan Espinoza	Laborers 242
Elwood Evans	IBEW 46
Ben Freitag	Laborers 242
Cynthia Grant	IUPAT 5
Joseph Neff	OPCMIA Local 528
Dean Stoneburner	Operators 302
Jesse Sanden	Local 1 BAC
Jesse Scott-Kandoll	PNWRCC
Marianna Talbott	NWCI
Jim Vasquez	Laborers 242
Keith Weir	IBEW 46

### City of Seattle Attendees

Anita Adams	COS – FAS
Jon Bersche	COS – FAS
Cynthia Blazina	COS – SPU
Allison Calvert	COS – FAS
Michael DeGive	COS – FAS
Rick Dimmer	COS – FAS
Jeanne Fulcher	COS – FAS
Bobby Jones	COS – SPU
Jessica Murphy	COS – SDOT
Martin Norman	COS – FAS
Anna Pavlik	COS – FAS
Danielle Powell	COS – FAS
Paul Spivey	COS – FAS
Julianna Tesfu	COS – FAS

### Contractor Representatives

Jack Campbell	Ceccanti
Ryan Carlisle	Western Ventures
Darryl Coffland	JW Fowler
Chris Sahlin	Jansen
Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Cameron Travers	Jansen
Jim Wilde	Gary Merlino

### Other Attendees

Megan Clark	ANEW
Karen Dove	ANEW
Nicole Fillmore-Meshesha	ANEW
Sonja Forster	AGC
Jason Hutson	PACT
DeAndre Robinson	ULMS
Sloane Whitaker	SCC



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**March 3, 2021**

**10:00 a.m. - 11:00 a.m.**

**Virtual Meeting, via Skype**

### **Introductions**

The February meeting minutes were reviewed and approved with no edits.

Jon Bersche recognized Elwood Evans, Sean Bagsby and Tony Kimbrough for their great work and efforts within construction.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

Not in attendance. Anticipate hearing more when they return to the project in June.

#### Delridge Way SW - Rapid Ride H Line

The project is 45% complete. Current work includes roadway demo. Jansen is continuing to increase their project performance and hired 2 apprentices last week, one being a pre-apprentice graduate. A separate preferred entry worker is out for a couple months and will return to work soon. They completed a certified payroll audit and found a worker that was not included; they are going to follow up with Jeanne Fulcher. There are no COVID-19 or safety issues.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

Kraemer will be working on steel sections going across I-5 and setting on May 1<sup>st</sup>. There will be a 4 1/2-hour closure to replace barriers, etc. Safety screens are being put up and will be used as part of the fall protection for working over the freeway. A worker broke her nose and has an appointment this morning to follow up. There are no COVID-19 issues and no safety issues on site. They received a couple ironworkers out of the hall recently and will be requesting priority hire cement masons and ironworkers.

#### Pearl Street Drainage

The project is 49% complete. They are working on relocating the water main on Dawson street. They are continuing to work with their subs and on project performance.

#### Ship Canal Water Quality Project - Tunnel Storage

Project completion is at 26%. Project performance is trending upwards. Lane will be hiring many people in a couple of months. There are 5 project sites. The west shaft is where the tunnel mining machine will be launched. The TBM machine has arrived from Germany so they will begin to assemble it. There was a hold because the soil was not strong enough to support the jet grouting, but after testing and analysis jet grouting is able to resume. The shaft excavation on the Fremont side is complete, and the inverse slab is being poured. There are laborers, operators, engineers, carpenters, electricians, ironworkers, etc. on site. Lane continues to proactively meet with the City to discuss performance strategies.



## Seattle Finance & Administrative Services

### SMT Chiller Plant Replacement

The project is 17-18 months in. A performance change order impacted the project and they are setting the final pieces. There are no current workforce needs, safety incidents or COVID-19 issues.

### South Park Pump Station

Prospect is not in attendance. Work recently started up again due to contamination issues. Pacific Foundation is a sub currently performing a bulk of work.

### Waterfront Main Corridor

The project is 30% complete. Utility work is continuing along Alaska way, as well as concrete paving and bridge structure work. A flagger missed part of a day due to a twisted ankle; but returned to work the next day. They will confirm the laborers are alerted. They anticipate a need for carpenters. They worked with their subs about their check list and will continue to do so. There are no COVID-19 issues.

### **Labor Compliance Issues**

There are no issues to report.

### **Grievances**

There are no grievances to report.

### **Pre-Apprenticeship and Apprenticeship Updates**

ANEW TRP is in Week 8 of their women's cohort. Mock interviews will be held on March 16 and graduation will be held on March 31<sup>st</sup>. PACE is in week 5 of their cohort. Mock interviews are upcoming, and graduation will be held in April. ANEW introduced Nicole Filmore-Meshesha. Nicole is overseeing Acceptable Worksites.

NWCI graduated 8 PD pre-apprentices and 4 of those graduates actively seeking work. NWCI has also graduated an Interior Systems pre-apprenticeship class on February 12th. There are currently 6 students in the middle of being processed. They are getting ready to host a General Carpentry class at the Renton Training Center March 15th and the class is expected to graduate April 2nd. Interviews will be via zoom on April 7th and they will reach out to contractors and community partners for volunteers soon. They send a spreadsheet out twice a month of all pre-apprenticeship graduates who have been accepted into the apprenticeship. The list is organized by region and clearly identifies the graduates name, gender, ethnicity, veteran status, craft, priority hire status and total hours worked. The spreadsheet has contact information to make the process of getting member utilization easier. Folks can always place an "open call" with the dispatch office for General Carpentry, Interior Systems and Pile Driver priority hire needs as well.

PACT is in week 8 of their 12-week cohort. Graduation will be held on March 24<sup>th</sup>. The spring cohort will start on April 5th. Almost all the current student has submitted applications to their apprenticeships of interest.

The Ironworkers are currently in their WSDOT pre-apprenticeship right now. And have 4 upcoming cohorts.

### **Good of the Order**



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Nothing for Good of the order.

**Next JAC Meeting  
April 7, 2021 - 10 a.m. - 11 a.m.  
Virtual Meeting**

**JAC Member Attendees**

Mark Allard	IUOE 302
Dave Benson	Local 54 Roofers
Lisa Bogardus	Seattle Building Trades
Antonio Butler	IBEW 46
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Ben Freitag	Laborers 242
Cynthia Grant	IUPAT 5
Jack Laher	Ironworkers 86
Jamal Middlebrooks	Carpenters
Eric Phillips	Carpenters
Jesse Scott-Kandoll	PNWRCC
Marianna Talbott	NWCI

**City of Seattle Attendees**

Anita Adams	COS - FAS
Jon Bersche	COS - FAS
Cynthia Blazina	COS - SPU
Allison Calvert	COS - FAS
Rick Dimmer	COS - FAS
Jeanne Fulcher	COS - FAS
Bobby Jones	COS - SPU
Grace Manzano	COS - SPU
Martin Norman	COS - FAS
Anna Pavlik	COS - FAS
Danielle Powell	COS - FAS
Paul Spivey	COS - FAS
Julianna Tesfu	COS - FAS

**Contractor Representatives**

Thom Butler	JW Fowler
Ryan Carlisle	Western Ventures
Darryl Coffland	JW Fowler
Chris Sahlin	Jansen
Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Jim Wilde	Gary Merlino

**Other Attendees**

Megan Clark	ANEW
Nicole Fillmore-Meshesha	ANEW
Sonja Forster	AGC



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Amesha Lawton	ULMS
Tashima Steele	ULMS
Sloane Whitaker	SCC



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**April 7, 2021**

**10:00 a.m. - 11:00 a.m.**

**Virtual Meeting, via Skype**

### **Introductions**

The March meeting minutes were reviewed and approved with no edits.

Jon Bersche shared success stories, including John. John transitioned from prison and graduated from PACE. John's first dispatch was with Merlino on the waterfront project; and he has since journeyed out with the laborers. John is currently building his way to a crew chief and planning to buy a home.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

Not in attendance. The project is currently on hold.

#### Delridge Way SW - Rapid Ride H Line

The project is 50% complete. Current work includes roadway demo and sidewalk replacement work. Jansen is continuing work towards utilization efforts. A worker is continuing light duty and awaiting the doctors okay to fully return to work. There are no COVID-19 issues, no accidents or current workforce needs. The City offered to meet with Jansen to support around project performance.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

Kraemer is working on the express way. The express lanes will close and re-open when they are clear on Sunday afternoon, or as late as Monday morning. Span 4 will be set on the 15th. Permanent steel setting will be used as fall protection. 5/4 and 5/13 will be the span 5 deck concrete pour. Span 4 will aim for a first pour in late May. SK Landscaping will go out in a couple weeks to tune up the west side on the college side. Once Span 4 is set, KLB will begin excavation. A worker that previously broke her nose received a CAT scan and is awaiting results. She has been working and is doing okay. A worker's spouse tested positive for COVID-19 so he is beginning a 10-day quarantine and will get tested after. Separately, the worker's brother, who also works on site, was sent home and will also be tested. Kraemer is continuing to work towards project performance and are gearing up on concrete pourers and ironworkers and working with subs to hire priority hire workers. Rick Dimmer will reach out to connect on project performance.

#### Pearl Street Drainage

The project is 55% complete. They are performing excavation on the underground storage tank on Dawson street, followed by lagging and concrete work. There are no COVID-19 or safety issues and they are continuing to follow CDC guidelines. Clark Crane and OMA are on site as subs. An e-mail was sent to subs to make clear of the obligations regarding project performance. Rick will connect to support efforts with subs.

#### Ship Canal Water Quality Project - Tunnel Storage



## Seattle Finance & Administrative Services

The project is 30% complete and 25% complete labor wise. Lane has completed 14 out of 43 total months. Continuing towards project performance and have been improving in journey worker priority hire performance. Tunnel mining will start in June, after the TBM machine is loaded. Jet grouting and secant pile work is occurring. A dry house was delivered and assembled for miners that will be on site. There are no COVID-19 or safety issues. The City noted that Malcolm Drilling, the largest subcontractor on the project, is behind in payroll, so Priority Hire performance may change one payroll is updated.

### SMT Chiller Plant Replacement

Western Ventures had a schedule conflict and is not in attendance. Allison Calvert shared they are 95% complete with the issued change order and should finish at the end of April. They are performing epoxy flooring and painting, etc. They had one COVID-19 positive case and they notified the City and the pipefitters. There are no current workforce needs.

### South Park Pump Station

The project is 20% complete. The project was shut down due to unforeseen issues with contaminated soil but is back up now. They have done excavation work and are working on the lower slab of the pump station and performing electrical work. Work in the beginning was specialized work and project performance is expected to change. Prospect is meeting with the City to discuss project performance strategies today.

### Waterfront Main Corridor

The project is 35% complete. Merlino is continuing utility and concrete paving on Alaska way and working on bridge structure. Estimated completion is fall 2023. They are working with their subs as well.

### Union Street Pedestrian Bridge

Doing paving work. Walsh is the prime for this project. The scope will be to build a pedestrian bridge and an ADA elevator structure. Estimated project completion is June 2022. There are 6 workers on site, and 3 are priority hire workers. Walsh is doing paving work and will be looking for a pre-apprentice graduate carpenter apprentice. Walsh plans to work with their subs as well.

### **Grievances**

Laborers 242 have a zone pay grievance with Michels Corporation and Merlino. The carpenters requested to sign on to the grievance and the laborers responded they will need to confirm with their manager.

### **Pre-Apprenticeship and Apprenticeship Updates**

PACE co-ed graduation is April 16<sup>th</sup> and 19 students are graduating. Trades of interest are carpenters, electricians and ironworkers. A new class is starting on April 14<sup>th</sup> with 35 co-ed students. The annual Inclusion Summit will be held July 15<sup>th</sup> at the Tacoma Convention Center.

NWCI has 2 Pile Driver pre-apprentice graduates actively seeking work right now. NWCI graduated an Interior Systems pre-apprenticeship class on February 12<sup>th</sup>, with two out of the six graduates currently seeking work. NWCI graduated 12 students on 4/2 from the General Carpentry pre-apprenticeship class. There are 4 women and 8 men, all of whom are people of color and/or reside in the priority hire zip codes. Interviews will be tomorrow via Zoom starting at 8:15 AM. Will host another General Carpentry class at the Mt. Vernon Training Center. The class is expected to begin on April 26<sup>th</sup> and graduate on May 14<sup>th</sup>. A mandatory pre-apprenticeship orientation will be held via Zoom on April 15<sup>th</sup>. The spreadsheet is sent out twice a month of all pre-apprenticeship graduates



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who have been accepted into the apprenticeship. Also included is dispatch contact information to make the process of getting member utilization.

PACT just started a spring cohort with 16 students. Due to COVID-19 there can only be 65 people on campus. There are 4 women, 12 people of color, and all the students are in the priority hire ZIP codes.

**Good of the Order**

Rick Dimmer encouraged contractors and to reach out to Jon Bersche.

**Next JAC Meeting  
May 5, 2021 – 10 a.m. – 11 a.m.  
Virtual Meeting**

**JAC Member Attendees**

Dave Benson	Roofers 54
Lisa Bogardus	Seattle Building Trades
Ron Dahl	IUOE 302
Joe Dugger	IBEW 46
Juan Espinoza	Laborers 242
Elwood Evans	IBEW 46
Ben Freitag	Laborers 242
Cynthia Grant	IUPAT 5
Bill Meek	Laborers 242
Joseph Neff	OPCMIA 528
Paula Resa	NWCI
Jesse Sanden	BAC 1
Jesse Scott-Kandoll	PNWRCC
Dean Stoneburner	IUOE 302
Marianna Talbott	NWCI

**City of Seattle Attendees**

Anita Adams	COS – FAS
Jon Bersche	COS – FAS
Allison Calvert	COS – FAS
Michael DeGive	COS – FAS
Rick Dimmer	COS – FAS
Jeanne Fulcher	COS – FAS
Jessica Murphy	COS – SDOT
Martin Norman	COS – FAS
Anna Pavlik	COS – FAS
Paul Spivey	COS – FAS
Julianna Tesfu	COS – FAS

**Contractor Representatives**

Aaron Bossebery	Walsh
Thom Butler	JW Fowler
Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Chris Janes	Prospect Construction



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Administrative Services

Stacy Macke	Walsh
Benjamin Mitchell	Walsh
Chris Sahlin	Jansen
Jim Wilde	Gary Merlino

**Other Attendees**

Megan Clark	ANEW
Nicole Fillmore-Meshesha	ANEW
Jason Hutson	PACT
Amesha Lawton	ULMS
Marline Pedregosa	LELO
Tashima Steele	ULMS
Faith Tindi	ANEW
Jody Robinson	Jacobs Engineering



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**May 5, 2021**

**10:00 a.m. - 11:00 a.m.**

**Virtual Meeting, via Skype**

### **Introductions**

The April meeting minutes were reviewed and approved with no edits.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

Not in attendance. The project is currently on hold.

#### Delridge Way SW - Rapid Ride H Line

The project is 55% complete. Current work includes roadway demo and sidewalk replacement work. A worker remains on light duty and there are no safety issues to report. Jansen is touching base with their subs.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

They are in the 60th percentile for project completion. There are no COVID-19 issues. They are setting steel span in June and getting mesh put up. When they set the bridges, they will hire ironworkers and have cement masons on site for patching. An ironworker got an arm laceration and an apprentice mason is getting nose surgery and will be out for 14 days.

#### Pearl Street Drainage

The project is 57% complete. There are workforce needs for carpenter priority hire apprentices and journey workers. There are no safety or COVID-19 incidents. They are installing the support system for the drainage tank and have Clark Crane as a sub. Rick Dimmer shared their 90% POC apprentice performance and noted they can connect with Marianna Talbott for carpentry needs.

#### Ship Canal Water Quality Project - Tunnel Storage

Lane is meeting with subs bi-weekly to monitor performance. Tunnel mining activities should start in a month and the TBM machine is down in the shaft. There will be laborers and operating engineers coming on to perform mining work. The project is 29% complete labor and financially wise and 32% for other activities. There are no injuries. Lane met with the operating engineers to discuss upcoming workforce needs and develop a plan.

#### SMT Chiller Plant Replacement

The project is wrapping up and there are no hiring needs. The project is 18 out of 18 months complete. There are no safety incidents. Western Ventures thanked the cement masons and carpenters for supporting Western Ventures and the City thanked Western Ventures for their commitment and successful performance, support and work.



## Seattle Finance & Administrative Services

### South Park Pump Station

Prospect is not in attendance. They are meeting with subs to ensure the CWA requirements and goals are understood. They will submit an updated project plan and have submitted new dispatches as well.

### Waterfront Main Corridor

The project is 38% complete. Merlino is continuing utility work and concrete paving on Alaskan way. They are also working on the bridge that spans the railroad of Pine to Lenora street. They hired a priority hire POC apprentice and journey worker last week and they are working with Rick and subs around project performance.

### Union Street Pedestrian Bridge

The project is 9% complete and on month 2 of 17. Drill shafts will occur on Marion street. Excavating and building the elevator foundation work will occur on Union, as well as asphalt paving work. There are 8 Walsh employees on the project and 1 will be an apprentice. There are no COVID-19 or safety issues. The City noted to send in priority hire dispatch forms and asked them to submit their payroll.

### Lake Forest Park Reservoir

Layfield is the prime. The project scope is to replace the floating cover on the reservoir. The project will start on the 17th with demolition, which will occur for the month. The liner installation will begin in June and they are working with subs regarding goals and requirements for priority hire. The project is about 5 months long.

### **Grievances**

There are no grievance updates.

### **Pre-Apprenticeship and Apprenticeship Updates**

PACE will hold mock interviews May 24. There are 25 current students with interest in the Carpenters, Electricians, Ironworkers, etc.

PACT Currently has 14 students. Of the 14, 9 are people of color, and 4 are women with a variety of interest for the trades. Cement Masons, Carpenters, Plumbers, Sprinkler Fitters, Electricians, etc. Mock interviews will be in house so PACT can host a hiring day at graduation.

NWCI has some Pile Drivers, EIS (drywall, acoustical ceiling and metal stud framing) and General Carpentry pre-apprenticeship graduates seeking work. 12 students graduated from the latest General Carpentry pre-apprenticeship class on April 2<sup>nd</sup> and 11 will be brought in available for work hopefully by the end of this week. The General Carpentry pre-apprenticeship class at the Mt. Vernon Training Center began Monday April 26<sup>th</sup> and is expected to graduate on May 14<sup>th</sup>. Virtual interviews will be held May 20 at 8:00 AM and they will reach out to community partners and contractors for volunteers. pre-apprenticeship sponsored in part by WSDOT May 10<sup>th</sup> at our Kennewick Training Center The pre-apprenticeship, sponsored in part by WSDOT at the Kennewick Training Center, is expected to graduate on May 28. The spreadsheet of all pre-apprenticeship graduates who have been accepted into the apprenticeship is sent twice a month. The list is organized by region and identifies the graduates name, gender, ethnicity, veteran status, craft, priority hire status, total hours and dispatch contact information.



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**Good of the Order**

City of Seattle is partnering with the Port and ST for outreach, training and retention services. An e-mail will be sent out regarding retention services. ANEW AOP and Urban League will work with apprentices to provide wrap around services for retention. Active apprentices can be referred.

**Next JAC Meeting  
June 2, 2021 - 10 a.m. - 11 a.m.  
Virtual Meeting**

**JAC Member Attendees**

Dave Benson	Roofers 54
Lisa Bogardus	Seattle Building Trades
Antonio Butler	IBEW 46
Ron Dahl	IUOE 302
Juan Espinoza	Laborers 242
Elwood Evans	IBEW 46
Cynthia Grant	IUPAT 5
Jesse Scott-Kandoll	PNWRCC
Dean Stoneburner	IUOE 302
Marianna Talbott	NWCI
Keith Weir	IBEW 46

**City of Seattle Attendees**

Anita Adams	COS - FAS
Jon Bersche	COS - FAS
Allison Calvert	COS - FAS
Michael DeGive	COS - FAS
Rick Dimmer	COS - FAS
Jeanne Fulcher	COS - FAS
Osvaldo Guel	COS - FAS
Bobby Jones	COS - SPU
Andrew Karch	COS - SPU
Grace Manzano	COS - SPU
Jessica Murphy	COS - SDOT
Martin Norman	COS - FAS
Anna Pavlik	COS - FAS
Shaunie Vail	COS - SPU
Paul Spivey	COS - FAS
Julianna Tesfu	COS - FAS

**Contractor Representatives**

Thom Butler	JW Fowler
Ryan Carlisle	Western Ventures
Jeanette Phinney	Layfield
Adam Hackel	Layfield
Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Montoya Hill	Jansen
Stacy Macke	Walsh
Benjamin Mitchell	Walsh



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Adam Nunziato	Layfield
Chris Sahlin	Jansen

**Other Attendees**

Nicole Fillmore-Meshesha	ANew
Sonja Forster	AGC
Kristi Grassman	RTC
Jason Hutson	PACT
Amesha Lawton	ULMS
Tashima Steele	ULMS
Faith Tindi	ANew
Jody Robinson	Jacobs Engineering
Sloane Whitaker	SCC



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**June 2, 2021**

**10:00 a.m. – 11:00 a.m.**

**Virtual Meeting, via Teams**

### **Introductions**

The May meeting minutes were reviewed and approved with no edits.

Job Bersche shared a success story of Michael. Michael works for Merlino on the waterfront project. He served 6 years and learned about the PACE program. He completed PACE and joined the laborers and journeyed out last year. He is happy to give his all.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

Not in attendance. The project is currently on hold.

#### Delridge Way SW - Rapid Ride H Line

The project is 60% complete. Current work includes roadway demo and roadway work. A worker continues on light duty and there are no safety issues to report. Separately, 1 employee tested positive for COVID-19 and is in quarantine. Other workers were tested and were negative. There are no current workforce needs.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

Not in attendance. The City had their weekly meeting and discussed Kraemer's workforce plan.

#### Pearl Street Drainage

The project is 63% complete. Upcoming scopes of work include concrete, rebar and electrical work. Subs will be using laborers, carpenters and ironworkers and electricians. They are continuing efforts towards project performance goals and requirements. There are no safety or COVID-19 incidents.

#### Ship Canal Water Quality Project - Tunnel Storage

The project is 32% complete labor wise. The tunnel boarding machine launch in July is a project focus. There are no reportable injuries in May. A worker tested positive for COVID-19, quarantined and returned to work. Lane is having regular meetings with labor partners; mainly laborers and operators regarding workforce needs. Performance continues to trend upwards, including good faith efforts.

#### South Park Pump Station

The project is 30% complete. They recently poured the pump station walls and will start on the pump station structural deck. The current crew is 8 people and 5 are priority hire. Prospect is setting meetings with subs and the City to emphasize priority hire requirements and goals. 1 person tested positive for COVID-19. There was no outbreak on the project and there are no safety issues.

#### Waterfront Main Corridor



## Seattle Finance & Administrative Services

The project is 45% complete. Merlino is continuing utility work and concrete paving on Alaskan Way and are working on the bridge and retaining wall. Merlino thanked Rick Dimmer and Jon Bersche for their partnership supporting workers and for Jon's success stories.

### Union Street Pedestrian Bridge

The project is 15% complete. Current work includes building columns, concrete and rebar work, and elevator pit and structural steel work. There are 7 Walsh employees, this includes carpenters, laborers and operators. Walsh will hire concrete finishers in the future for future work. There are no safety issues.

### Lake Forest Park Reservoir

The project is about 5% complete and demolition is complete. A requested was made for union laborers yesterday. There are no safety or COVID-19 issues.

### **Grievances**

There were 2 active grievances on the Waterfront regarding zone pay; one grievance has been resolved and one is still active.

### **Labor Compliance**

Allison Calvert shared the no strike provision for CWA/PLA projects.

The City received guidance around classification from L&I. The correct classification for application of CFRP (carbon fiber reinforced polymer) is Ironworkers and is the rate that should be paid for the scope.

### **Pre-Apprenticeship and Apprenticeship Updates**

TRP is in week 2 of class. There are 19 women and mock Interviews will be June 28<sup>th</sup> 11 – 2 via Zoom and July 13<sup>th</sup> 11-2 in person at the Kent Training Center. Graduation is August 10<sup>th</sup>. PACE is in week 8 of class. 21 co-eds, 3 are going to the Cement Masons pre-job and 2 are starting PCT next week. The last mock interview is June 24<sup>th</sup> 11 – 2 via Zoom. Graduation is in person June 30<sup>th</sup> at the Kent Training Center. ANEW's Diversity and Inclusion Summit starts June 3<sup>rd</sup>, with 4 virtual workshops the month of June and an in-person conference on July 22<sup>nd</sup> at the Tacoma Convention Center. ANEW is looking for sponsorships and registrations.

PACT currently has 14 students with a variety of interest for the trades; such as the Cement Masons, Carpenters, Plumbers, Sprinkler Fitters, Electricians, etc. Mock interviews will be in house so PACT can host a hiring day at graduation. The graduation/meet and greet will be held Friday, June 18 from 11 am – 2 pm.

NWCI has some Pile Drivers, EIS (drywall, acoustical ceiling and metal stud framing) and General Carpentry pre-apprenticeship graduates seeking work. NWCI graduated 11 pre-apprenticeship students on May 14<sup>th</sup>. The graduates should be available for work by Monday of next week. All graduates are either from BIPOC communities, female and/or reside in the priority hire zip code areas. Just graduated 7 students on May 28<sup>th</sup> from the General Carpentry pre-apprenticeship class. They are continuing to look for contractors and community partners to help volunteer, so if interested please contact Marianna Talbott. They are getting ready to host another General Carpentry pre-apprenticeship class starting on July 12<sup>th</sup> at the Renton Training Center and the class is expected to graduate on July 30<sup>th</sup>. They have begun recruitment for the class and will be hosting a virtual informational summit on July 2<sup>nd</sup>. Virtual interviews will be scheduled on August 5<sup>th</sup> starting at 8 AM. They will be reaching out to contractors and community partners for volunteers shortly.



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They have a spreadsheet sent out twice a month of all pre-apprenticeship graduates who have been accepted into the apprenticeship. The list is organized by region and clearly identifies the graduates name, gender, ethnicity, veteran status, craft, priority hire status and total hours worked. With the spreadsheet they include dispatch contact information to make the process of getting member utilization to you easier. Folks can always place an “open call” with the dispatch office for General Carpentry, Interior Systems and Pile Driver priority hire needs.

Ironworkers are currently holding their second youth cohort. They have held 4 pre-apprenticeship cohorts this year.

**Good of the Order**

The City will provide an overview of the Annual Report on June 30 for anyone interested.

The City is working to include priority hire on the West Seattle Bridge.

**Next JAC Meeting  
July 7, 2021 - 10 a.m. - 11 a.m.  
Virtual Meeting**

**JAC Member Attendees**

Mark Allard	IUOE 302
Dave Benson	Local 54 Roofers
Tami Breckenridge	NWCI
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Ben Freitag	Laborers 242
Jack Laher	Ironworkers 86
Bill Meek	Laborers 242
Joseph Neff	OPCMIA 528
Jesse Sanden	BAC 1
Jesse Scott-Kandoll	PNWRCC
Dean Stoneburner	IUOE 302
Marianna Talbott	NWCI
Keith Weir	IBEW 46
Jeff Whaley	Laborers 242

**City of Seattle Attendees**

Jon Bersche	COS – FAS
Cynthia Blazina	COS – SPU
Allison Calvert	COS – FAS
Michael DeGive	COS – FAS
Rick Dimmer	COS – FAS
Jeanne Fulcher	COS – FAS
Bobby Jones	COS – SPU
Andrew Karch	COS - SPU
Jessica Murphy	COS – SDOT
Martin Norman	COS – FAS
Anna Pavlik	COS – FAS
Paul Spivey	COS – FAS
Julianna Tesfu	COS – FAS



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**Contractor Representatives**

Daryl Coffland	James W. Fowler
Adam Hackel	Layfield
Tae-Hee Han	Lane Construction
Montoya Hill	Jansen
Stacy Macke	Walsh
Benjamin Mitchell	Walsh
Chris Sahlin	Jansen
Jim Wilde	Gary Merlino

**Other Attendees**

Ruth Blaw	SCC
Tanisha Barquet	ULMS
Megan Clark	ANEW
Jason Hutson	PACT
Tashima Steele	ULMS
Jody Robinson	Jacobs Engineering
Sloane Whitaker	SCC



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**July 7, 2021**

**10:00 a.m. - 11:00 a.m.**

**Virtual Meeting, via Teams**

### **Introductions**

The June meeting minutes were reviewed and approved with no edits.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### 2019 AAC Package 1

1 week left on project, finishing punch-list. No Safety or COVID-19 updates or issues. Ceccanti fell short of the PH apprentice requirement, but did note that a PH apprentice journeyed out on the project and they continued to employ them after they reached journey level status.

#### Delridge Way SW - Rapid Ride H Line

The project is 80% complete. Current work includes sidewalk replacement work and channelization. A worker continues to work on light duty, there are no safety issues or no COVID-19 updates to report. There are no current workforce needs.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

Kraemer not in attendance.

#### Pearl Street Drainage

The project is 65% complete. Upcoming scopes of work include placing rebar, form walls for vault, and electrical work. Three subs are onsite. They have implemented a new plan, which includes holding subcontractors accountable for an action plan to help meet the project performance goals and requirements. There are no safety or COVID-19 incidents. They are in the process of revising COVID-19 protocol and sending to SPU for approval. They are looking to hire a PH crane operator.

#### Ship Canal Water Quality Project - Tunnel Storage

The project is 34.5% complete labor wise. The tunnel boring machine launches July 12, which is a project milestone. There are no reportable injuries or COVID-19 incidents. They submitted an updated plan to SPU regarding relaxation of masks. Lane is having regular meetings with labor partners (laborers and operators) to prepare for the upcoming mining work. Work will include two shifts. They are meeting with key subcontractors bi-weekly to meet PH responsibilities for the project. Performance continues to trend upwards, including good faith efforts, although not reflected on this report.

#### South Park Pump Station

The project is 10 out of 18 months complete. Work includes backfilling, rebar, and forms walls. Grizzly Bar & Post Tensioning, and Ashford Electric are onsite. No COVID-19 or Safety incidents to report. They submitted an update to their safety plan to reflect the state guidance. They have submitted some good faith efforts which are counting towards their performance.



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### Waterfront Main Corridor

The project is 48% complete. Merlino is continuing utility work and concrete paving. They are also still working on the bridge and retaining wall. They are looking to hire PH carpenters. Jon Bersche thanked Merlino for their partnership in supporting workers. No Safety or COVID-19 updates.

### Union Street Pedestrian Bridge

Current work includes finish column work, falsework, and forms to start soon. They are looking to hire PH apprentice laborers and concrete finishers. There are no safety issues. One employee tested positive for COVID-19. The crew was shut down for two days and the weekend, No one else on the crew tested positive. They are working on changes to follow CDC guidelines within the next month. Walsh believes there could be a discrepancy in Priority Hire performance report. Allison Calvert with City of Seattle (COS) pointed out that the numbers may be off if the report was run prior to a large number of payroll reports being added. Michael DeGive with COS confirmed that Walsh had just entered a large number of payroll reports. More up to date performance will be reflected in the next performance report.

### Lake Forest Park Reservoir

Work includes replacing liner of the east cell of reservoir. Looking to hire laborers for panel work. There are no safety or COVID-19 issues.

### Brace Point LID Conduit Installation

Olson Brothers Excavating is the Prime Contractor. This project is under Seattle City Light. Scopes include conduit installation in a small neighborhood. It is a one-year long project, with the soft start scheduled for next week. Olson Brothers Excavating has already started to look for PH workers for their self-performed scopes of work which will consist of operators and laborers.

### **Grievances**

No additional grievance updates.

### **Labor Compliance**

Lisa Bogardus, with Seattle Building Trades, asked about mask protocols on jobsites and updates regarding COVID-19 changes. Anna Pavlik with COS replied that it is still up to the prime contractors to implement their own safety protocols and contractors responded to share any updates to their protocols. Some sites are relaxing face covering requirements and some are not. COS will remind contractors to give safety plan updates to the union reps.

### **Pre-Apprenticeship and Apprenticeship Updates**

NWCI has some Pile Drivers, EIS (drywall, acoustical ceiling and metal stud framing) and General Carpentry pre-apprenticeship graduates seeking work. They are getting ready to host a General Carpentry pre-apprenticeship class starting on July 12th at their Renton Training Center and the class is expected to graduate on July 30. Virtual interviews will be scheduled on August 2 starting at 8 AM. They will be reaching out to contractors and community partners for volunteers shortly. They are also getting ready to host an Interior Systems (drywall, acoustical ceilings and metal stud framing) pre-apprenticeship class 7/12 – 7/30 at their DuPont Training Center. Virtual interviews are scheduled for August 2 starting at 12:00 PM and they will be reaching out to contractors and community partners for volunteers shortly. They are also getting ready to host an Interior Systems (drywall, acoustical ceilings and metal stud framing) pre-apprenticeship class from 9/13 – 10/1 at their Kent Training Center. Virtual interviews are scheduled for October 7



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starting at 8:00 AM and we will be reaching out to contractors and community partners for volunteers shortly.

Lastly, as a reminder they do have the spreadsheet they send out twice a month of all pre-apprenticeship graduates who have been accepted into the apprenticeship. The list is organized by region and clearly identifies the graduates name, gender, ethnicity, veteran status, craft, priority hire status and total hours worked. With the spreadsheet they also include their dispatch contact information to make the process of getting member utilization to you easier. However, you can always place an “open call” with their dispatch office for your General Carpentry, Interior Systems and Pile Driver priority hire needs.

### **Old/ Unfinish/ New Business**

Anna Pavlik with COS commented on how many projects were not meeting Priority Hire requirements and asked all partners for suggestions to help boost performance.

### **Good of the Order**

The City is seeking approval from the FHWA to apply Priority Hire on the West Seattle bridge project and will update the JAC once a decision is final from FHWA.

### **Next JAC Meeting August 4, 2021 - 10 a.m. - 11 a.m. Virtual Meeting**

#### **JAC Member Attendees**

Mark Allard	IUOE 302
Dave Benson	Local 54 Roofers
Tami Breckenridge	NWCI
Antonio Butler	IBEW 46
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Ben Freitag	Laborers 242
Jack Laher	Ironworkers 86
Bill Meek	Laborers 242
Joseph Neff	OPCMIA 528
Jesse Sanden	BAC 1
Jesse Scott-Kandoll	PNWRCC
Dean Stoneburner	IUOE 302
Marianna Talbott	NWCI
Paula Resa	NWCI
Keith Weir	IBEW 46
Jeff Whaley	Laborers 242
Lisa Bogardus	Seattle Building Trades
Marge Newgent	Teamsters Local 174
Cynthia Grant	IUPAT



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**City of Seattle Attendees**

Jon Bersche	COS – FAS
Cynthia Blazina	COS – SPU
Allison Calvert	COS – FAS
Michael DeGive	COS – FAS
Rick Dimmer	COS – FAS
Martin Norman	COS - FAS
Bobby Jones	COS – SPU
Andrew Karch	COS - SPU
Jessica Murphy	COS – SDOT
Martin Norman	COS – FAS
Anna Pavlik	COS – FAS
Paul Spivey	COS – FAS

**Contractor Representatives**

Thom Butler	James W. Fowler
Adam Hackel	Layfield
Tae-Hee Han	Lane Construction
Montoya Hill	Jansen
Stacy Macke	Walsh
Benjamin Mitchell	Walsh
Chris Sahlin	Jansen
Jim Wilde	Gary Merlino
Ethan	Prospect Construction
Joni Debrowski	Olson Brothers Excavating

**Other Attendees**

Ruth Blaw	SCC
Tanisha Barquet	ULMS
Megan Clark	ANEW
Jason Hutson	PACT
Tashima Steele	ULMS
Jody Robinson	Jacobs Engineering
Sloane Whitaker	SCC



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**August 4, 2021**

**10:00 a.m. – 11:00 a.m.**

**Virtual Meeting, via Teams**

### **Introductions**

The July meeting minutes were reviewed and approved with no edits.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### Delridge Way SW - Rapid Ride H Line

The project is 90% complete. Current work includes sidewalk replacement work and channelization. A worker continues to work on light duty. There are no safety issues or COVID-19 updates to report. There are no current workforce needs. No mask required for vaccinated workers, but mask is required for those who are not vaccinated.

#### Lake Forest Park Reservoir

Layfield is not in attendance. Allison Calvert with COS gave a brief report on workforce performance for the project adding that the Contractor is doing good for Priority Worker journey performance but could use help on the Priority Worker apprentice requirement.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

Kraemer is not in attendance. Rick Dimmer with COS added that he is working with Kraemer to increase Priority Worker utilization on the upcoming scopes of work.

#### Pearl Street Drainage

The project is 75% complete. Scopes of work include placing rebar, installing an underground tank, and finishing the new facility. Small crew of 5 workers onsite. New subcontractors starting work will include Northshore and Trenchless. There are no safety or COVID-19 incidents. They sent their revised COVID-19 protocol to SPU and are still waiting for approval. For now, they are following L&I guidance. Thom Butler with JW Fowler spoke on best practices which included having an individual in the loop during the on-boarding process dedicated to Priority Hire as well as having a collaborative team approach.

#### Ship Canal Water Quality Project - Tunnel Storage

The project is 36% complete. The tunnel boring machine launched last week and started mining. Work is going on from Queen Anne to Fremont which includes utilities and water main bypass. They are working 3 shifts. Workers include operators, laborers, and miners (laborers). There are no COVID-19 issues but there was a minor food allergy reaction to report. No one lost time. The mask mandate directed by SPU requires masks indoors for all workers. For workers outside maintaining 6ft distance is required. Lane is having regular meetings with labor partners (laborers and operators) regarding mining work. They are meeting with key subcontractors weekly to meet PH responsibilities for the project. They are meeting Priority Worker journey requirement with good faith efforts and working with the trades to meet the apprentice and Priority Worker apprentice requirement. They recently hired a laborer apprentice.



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### South Park Pump Station

The project is 55% complete. Prospect is increasing across the board with apprenticeship utilization and the Priority Hire journey performance is close to getting above the requirement with good faith efforts. Work includes driving sheet pile, concrete forms, and rebar work. Prospect is looking to hire a Priority Hire journey carpenter. No COVID-19 or Safety incidents to report. There is no mask requirement for vaccinated employees. Prospect has submitted an updated health and safety plan to SPU and it is under review.

### Waterfront Main Corridor

The project is 50% complete. Merlino is continuing utility work, concrete paving, bridge work and working on the retaining wall. They are looking to hire a Priority Worker vac truck driver. There are no COVID-19 updates, but one safety incident: someone twisted their ankle going to the car but reported to work the next day. They will update us on mask protocol at a later date.

### Union Street Pedestrian Bridge

The Project is 40% complete. Current work includes rebar work and pouring bridge next week. They are looking to hire concrete finishers. They worked through some LCPtracker issues and have updated payroll but not reflected on this report. There are no safety or COVID-19 issues. Regarding masking, they're following same policy they originally started with. Walsh's self-performed work will start soon. They are looking to hire a preferred entry carpenter. They are meeting with subcontractors to help meet the Priority Hire requirements for the project.

### Brace Point LID Conduit Installation

Olson Brothers Excavating is the Prime Contractor. No workforce performance listed on this report. The project is on delay for 4 to 6 weeks. They have started to hire laborers and operators. They are following phase 2 protocol regarding COVID-19 and will keep us updated with any changes.

### **Grievances**

No additional grievance updates.

### **Labor Compliance**

Allison Calvert with COS reminded all that the CWA requires all contractors to escalate prevailing wages in September. Updated wages can be found on the L&I website. Michael De Give with COS reminded everyone for now, if performing CFRP work, the rate should be paid at the Iron Workers wage classification.

### **Pre-Apprenticeship and Apprenticeship Updates**

NWCI has some Pile Drivers, Interior Systems (drywall, acoustical ceiling and metal stud framing) and General Carpentry pre-apprenticeship graduates seeking work. They just wrapped up their General Carpentry pre-apprenticeship class on July 30th at their Renton Training Center. They had 12 students graduate the program – 3 women and 9 men, all of whom are from our BIPOC communities and/or reside in the Priority Hire ZIP codes. They are getting ready to begin the onboarding process, and the graduates should be ready for work in the next couple weeks. They have also just wrapped up their Interior Systems pre-apprenticeship (drywall, acoustical ceilings & metal stud framing) class starting on July 30th at their DuPont Training Center. They had 11 students graduate the program –all of whom are from our BIPOC communities and/or reside in the Priority Hire ZIP codes. They are getting ready to begin the onboarding process, and the graduates



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should be ready for work in the next couple weeks. They are also getting ready to host an Interior Systems (drywall, acoustical ceilings and metal stud framing) pre-apprenticeship class 9/13 – 10/1 at their Kent Training Center. Virtual interviews are scheduled for October 7th starting at 8:00 AM and they will be reaching out to contractors and community partners for volunteers shortly. Lastly as a reminder they do have the spreadsheet they send out twice a month of all pre-apprenticeship graduates who have been accepted into the apprenticeship. The list is organized by region and clearly identifies the graduates name, gender, ethnicity, veteran status, craft, priority hire status and total hours worked. With the spreadsheet they also include their dispatch contact information to make the process of getting member utilization to contractors easier. However, contractors can always place an “open call” with their dispatch office for any General Carpentry, Interior Systems and Pile Driver Priority Hire needs.

**Old/ Unfinish/ New Business**

Nothing

**Good of the Order**

The City is seeking approval from FHWA to apply Priority Hire on the West Seattle Bridge project and will update the JAC once a decision is final from FHWA. Lisa Bogardus with the Seattle Building Trades reminded everyone to be mindful of air quality because of wild fires.

**Next JAC Meeting  
September 1, 2021 - 10 a.m. - 11 a.m.  
Virtual Meeting**

**JAC Member Attendees**

Dave Benson	Local 54 Roofers
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Dean Stoneburner	IUOE 302
Marianna Talbott	NWCI
Paula Resa	NWCI
Jeff Whaley	Laborers 242
Lisa Bogardus	Seattle Building Trades

**City of Seattle Attendees**

Allison Calvert	COS – FAS
Michael DeGive	COS – FAS
Rick Dimmer	COS – FAS
Martin Norman	COS - FAS
Jessica Murphy	COS – SDOT
Anna Pavlik	COS – FAS
Anita Adams	COS – FAS

**Contractor Representatives**

Thom Butler	James W. Fowler
Tae-Hee Han	Lane Construction
Montoya Hill	Jansen
Stacy Macke	Walsh



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Benjamin Mitchell	Walsh
Jim Wilde	Gary Merlino
Ethan Starbuck	Prospect Construction
Joni Dombrowski	Olson Brothers Excavating

**Other Attendees**

Amesha Lawton	ULMS
Jason Hutson	PACT
Jody Robinson	Jacobs Engineering
Sloane Whitaker	SCC



## **JAC Meeting Notes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**September 1, 2021**

**10:00 a.m. – 11:00 a.m.**

**Virtual Meeting, via Teams**

### **Introductions**

The August meeting minutes were reviewed and approved with no edits.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### Delridge Way SW - Rapid Ride H Line

The project is 95% complete. They are still working to finish signals, sidewalks, and landscaping. Priority Hire percentages are trending up and Jansen has reached out to sub-contractors for their contribution to project-wide Priority Hire requirements.

There are no positive COVID cases and no safety issues. There are no current workforce needs. Rick Dimmer thanked Jansen Inc and mentioned that they are meeting the requirements with Good Faith Efforts and approaching the Apprenticeship Utilization requirement. He also, special thanks to the Jansen leadership team and crew for supporting / piloting the City's Acceptable Worksite (AWS) Policy.

#### Lake Forest Park Reservoir

The project is 50% complete. They are currently working on the east side of the reservoir. Layfield is doing well employing Priority Hire Journey Workers, but need to improve Priority Hire Apprentice performance. There were multiple positive COVID cases last month. All exposed workers have been tested + quarantined. All are now back to work. No positive COVID cases this month. COVID protocol remains in place.

Allison Calvert mentioned that the City team met with Layfield to make plans / seize opportunities for improvement in Priority Hire requirements/goals and ways they can use the city team for support. The City understands the unique nature of the scope of work, but will continue to focus on what we can do together to meet/exceed the Priority Hire requirements /goals.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

The project is 97.3% complete with 31 days of work left. Kraemer has struggled a bit with hiring and keeping Priority Hire workers. They have performed well in some categories, and have had challenges in others. They ran into challenges finding quality workers out of hall for this project. Kraemer's main sub-contractor has the majority of their Priority Hire and Apprentice hours. No positive COVID cases. Most of their work is outside so there are no masks required for vaccinated workers. All workers are expected to maintain 6' social distance. They were able to avoid any problems as a result of a fire near the site this month. No workforce needs at this time.

Rick Dimmer mentioned that the Final 360 review is coming up. The City is looking for a strong push through the end of project for maximum Priority Hire success.

#### Pearl Street Drainage

The project is 79% complete. There are no injuries to report. They are currently working on the underground storage tank and painting scopes are coming up next. JW Fowler is collaborating with



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their sub-contractors to keep pushing toward Priority Hire requirements/goals , especially Priority Hire Apprentices. They appreciate Rick's timely support at every step. No positive COVID cases. They are maintaining mask mandate and social distance protocols. Proof of vaccination is on file for all vaccinated workers.

The City appreciates JW Fowler's strategic approach and willingness to push through the end of project to meet Priority Hire requirements/goals.

Rick Dimmer offered thanks to Thom and the JW Fowler team for their enthusiasm and leadership. He mentioned that they still need to meet the Apprenticeship Utilization requirement, so they need to keep their foot on the gas in this regard.

The City also appreciates JW Fowler's communication regarding Good Faith Efforts.

### Ship Canal Water Quality Project - Tunnel Storage

The project is 38% complete. Underground tunnel boring is well underway. One of Lane's biggest subs has not started yet, and will be performing concrete work. They are meeting weekly with the City team and trades and sub-contractors. Some of their performance has yet to be documented.

They are working to improve their performance on Priority Hire requirements/goals. They do still need miners, operators, and welders and are searching outside the area to meet those dispatch requests. There are no major incidents/accidents, but did have some minor first-aid incidents. They also resolved CO2 levels in tunnel due to a generator near the shaft. There was 1 positive COVID case just yesterday: TBM worker. All related workers were tested. No positive tests among them. Lane has recommitted to their COVID protocols.

The City thanked Lane for their support and pilot of the City's AWS Policy. The City appreciates Lane's initiation of weekly meetings with the Laborers, Operators, and City team. The City is aware that miners and welders are currently in high-demand, so that is has been challenging to find those skilled workers for this tunnel project. The City has asked Lane to be more intentional in finding opportunities for apprentices on site. Lane mentioned that they have onboarded 5 new apprentices recently.

### South Park Pump Station

The project is 65-70% complete. Prospect is on track with 7 months of work left. Their Priority Hire performance did drop recently. It has been hard to find Pile Drivers recently (current scope of work). Prospect is still moving up in Priority Hire performance and meeting the Priority Hire Journey Worker requirement with Good Faith Efforts (GFE). Two out of 10 current workers are apprentices. Sub-contractor, Pacific Foundation has worked many hours this month, which has lowered overall Priority Hire percentages. Prospect is maintaining COVID protocols, including suggesting masks even for vaccinated workers. They may need a Laborer Apprentice soon.

The City reminded Prospect to be sure to request a Priority Hire Apprentice for that workforce need.

### Waterfront Main Corridor

The project is 52% complete. Merlino is continuing with utility work from King to Pine and Lenora to Bell. They are currently working on the bridge at Lenora. There were 5 positive COVID tests recently. Merlino is continuing with existing COVID protocols. There are no injuries to report. Merlino thanked Megan Clark from ANEW for her consistent support. They recently added 2 Preferred Entry Apprentices from ANEW.

### Union Street Pedestrian Bridge

The project is 45% complete. There is a concrete pour scheduled this month. Then they are moving on to building the elevator. Walsh is taking advantage of their self-performed work opportunities this month. They have moved a Journey Worker to another Walsh project and are



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looking to bring on a Preferred Entry Apprentice to this project. They are almost meeting Priority Hire Apprentice requirements and plan to hit that goal soon. Walsh is also working with sub-contractors and Ironworkers to increase their Apprenticeship Utilization requirement in general. There are no safety issues. There has been no change in COVID policy (masks and social distancing on site). A City safety worker on-site did test positive for COVID. Walsh had him leave site to quarantine. He will be back next week. Mid next month Walsh will need a Preferred Entry Priority Hire Apprentice (Aaron will be requesting that dispatch soon).

The City mentioned that it is a great example of proactive strategy to move workers between projects to meet Priority Hire requirements/goals. The City would be happy to meet with Walsh and their sub-contractors to meet Priority Hire requirements/goals through the remainder of the project.

Walsh will include Rick Dimmer in their plans and meetings with sub-contractors moving forward.

### Brace Point LID Conduit Installation

This project has been delayed by the City. Olson Brother Excavating has not started the project yet. The projected start date is likely 3-4 weeks away (ie: end of September). They have already hired some workers in preparation.

### **Grievances**

No additional grievance updates.

### **Labor Compliance**

Allison Calvert with COS reminded all that the CWA requires all contractors to escalate prevailing wages in September (this month). Updated wages can be found on the L&I website. She also reminded everyone that Labor Day is a holiday under the CWA.

### **Pre-Apprenticeship and Apprenticeship Updates**

Megan with ANEW/PACE thanked MidMountain, Merlino, Jim Wilde and Laborers Local 242 for their support getting graduates onto City CWA projects. They just graduated 4 classes. Most graduates are already out to work. The next graduation is Sept. 13. The next class session starts Sept. 15 (currently in tryouts). A promotional flyer has been sent to the City team regarding an October 7, 2021 Hiring Event with Pre-Apprenticeship programs and contractors from across the state. Any/all City CWA Prime or sub-contractors, are welcome. This is a great opportunity to connect to the Pre-Apprenticeship pathway in this region.

### **Old/ Unfinish/ New Business**

Rick Dimmer mentioned that there will be a new City CWA project coming this month. It will be a water drainage project. Merlino will be the prime contractor. The start date is Sept. 20. Merlino will be at the JAC next month to represent this project.

### **Good of the Order**

The City is happy to announce that they have received their approval to apply Priority Hire and the CWA to the FHWA-funded West Seattle Bridge project. This will be another great opportunity for local workers. Kraemer North America will be the prime contractor. It will start in October 2021. The City looks forward to partnering with Kraemer and SDOT for a successful project.

Anna Pavlik mentioned that the City will need to work closely with Kraemer for success on this significant local project. The City also looks forward to working with the local labor partners to support the Prime on this project



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**Next JAC Meeting  
October 6, 2021 – 10 a.m. – 11 a.m.  
Virtual Meeting**

**JAC Member Attendees**

Dave Benson	Local 54 Roofers
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Dean Stoneburner	IUOE 302
Marianna Talbott	NWCI
Paula Resa	NWCI
Jeff Whaley	Laborers 242
Lisa Bogardus	Seattle Building Trades
Jesse Scott-Kandoll	Carpenters
Marge Newgent	Teamsters Local 174
Mark Allard	Operators 302
Bob Korth	Ironworkers 86
Joseph Neff	Cement Masons
Jesse Sanden	BAC 1

**City of Seattle Attendees**

Cynthia Blazina	COS - SPU
Allison Calvert	COS – FAS
Michael DeGive	COS – FAS
Rick Dimmer	COS – FAS
Bobby Jones	COS - SPU
Martin Norman	COS - FAS
Jessica Murphy	COS – SDOT
Anna Pavlik	COS – FAS
Anita Adams	COS – FAS
Jon Bersche	COS – FAS
Jeanne Fulcher	COS – FAS
Osvaldo Guel	COS – FAS
Danielle Powell	COS – FAS

**Contractor Representatives**

Thom Butler	James W. Fowler
Tae-Hee Han	Lane Construction
Chris Sahlin	Jansen
Stacy Macke	Walsh
Benjamin Mitchell	Walsh
Jim Wilde	Gary Merlino
Ethan Starbuck	Prospect Construction
Joni Dombrowski	Olson Brothers Excavating
Adam Nunziato	Layfield
Jason Noelck	Kraemer



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**Other Attendees**

Amesha Lawton	ULMS
Jason Hutson	PACT
Jody Robinson	Jacobs Engineering
Sloane Whitaker	SCC
Megan Clark	ANew
Nicole Fillmore-Meshesha	ANew
Steve Petermann	TRAC / CTAP



## **PW JAC Meeting Minutes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**October 6, 2021**

**10:00 a.m. – 11:00 a.m.**

**Virtual Meeting, via Teams**

### **Introductions**

The September meeting minutes were reviewed and approved with no edits.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### Delridge Way SW - Rapid Ride H Line

This project is 100% complete and wrapped up. Jansen is not in attendance today.

#### Lake Forest Park Reservoir

The project is 70% complete. Currently working solely on the east side of the reservoir. Will complete this scope in 1 month. Next year, Layfield will return to work on remaining scopes for 2 more months. Still facing challenges dispatching Priority Hire Workers on this project. The City noted that Layfield was able to provide evidence of good faith efforts and is meeting the Priority Hire Worker requirements once good faith efforts are factored in. There were no positive COVID cases or safety concerns this past month.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

99% complete. Substantial Completion will be this Friday. Grand Opening this Saturday. Currently working on punch list. Will be de-mobilized by October 29.

There were a couple of safety incidents. Two workers were stung by hornets. First aid was administered on site and they went back to work. One worker pinched their finger. First aid was administered on site and they went back to work. No positive COVID cases.

#### Pearl Street Drainage

The project is 85% complete. Substantial completion is anticipated at end of January 2022. They are currently working on backfilling for storage tank, excavating per pipe burst and install of roof on the Operations Building. There are three new onboarded Priority Hire workers and four coming to the site soon. No COVID cases or concerns. No safety incidents or concerns.

#### Ship Canal Water Quality Project - Tunnel Storage

The project is 40% complete. Lane is still experiencing difficulty onboarding apprentices within ratio due to challenge onboarding experienced Journey Level miners. 500 ft. of the tunnel has been completed from Ballard toward Fremont. Some work has been halted due to problems with the delivery of pipes. There are no recordable safety incidents. There was a COVID outbreak right after September JAC Meeting before Labor Day weekend. One positive test resulted in no site work Saturday, Sunday, Monday. COVID procedures were followed, and all back to work that Tuesday morning. City will be requiring updated Social Equity Plan soon.

#### South Park Pump Station

Not present. Allison Calvert with the City reported that the mid-point 360 review was held this past week to evaluate where the project is currently. Not meeting Priority Hire Apprentice category.



#### Waterfront Main Corridor

The project is 54% complete. They are continuing with utility work on Alaskan Way and building the bridge that spans the railroad. A few Preferred Entry Workers are reaching their 700 hour mark. Merlino is climbing slowly toward meeting all Priority Hire requirements and goals. Lisa Bogardus checked in re: security/safety issues per lack of official perimeter fencing and interactions with surrounding citizens / pedestrians / unhoused individuals. There are no security or safety issues to report. There are no COVID concerns. Merlino is continuing with existing COVID protocols. There are no injuries to report.

#### Union Street Pedestrian Bridge

The project is 50% complete. Walsh has no current workforce needs. They just hired a Priority Hire Woman Labor Apprentice who is doing well. They are currently working on stripping false work and strip form work on columns and stairs. Once the stairs are built, they will downsize Journey Workers and keep apprentices in place. There are no COVID concerns. There are no safety incidents. Rick Dimmer with the City reminded Walsh to pay attention to Priority Hire Apprentice and Journey levels to maintain climb toward meeting the project goals.

#### Brace Point LID Conduit Installation

Olson Brothers Excavating has not started this project yet as full NTP has not yet been issued. There is no news to report since last meeting.

#### South Park Drainage and Roadway

Merlino will kick off this project on October 18, 2021. Scopes will require Operators. They have a plan in place to bring on two Priority Hire Workers at the start of the project.

#### **Grievances**

No updates.

#### **Labor Compliance**

No updates.

#### **Pre-Apprenticeship and Apprenticeship Updates**

NWCI Tami Breckenridge:

Recent Pre-Apprenticeship Boot Camp graduates are looking for work, and there are 8 new graduates out of the recent Kent class. All are BIPOC and/or Priority Hire Workers.

Tomorrow, NWCI will mock-interview all recent graduates. All contractors are welcome and encouraged to participate. Please contact Marianna Talbott @ [mtalbott@nwci.org](mailto:mtalbott@nwci.org)

#### **Apprenticeship Program Updates**

Ironworkers Jack Laher:

The Ironworkers are still very busy. There are no apprentices on out-of-work list. They have currently suspended classes through the end of the year to better navigate the State COVID vaccination mandate. They have currently suspended all pre-apprenticeship boot camps through end of year.

#### **Old/ Unfinish/ New Business**

Lane / Tae-Hee Han: Please provide update on City of Seattle Mayor Executive Order re: mandated vaccinations.



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City of Seattle / Anna Pavlik: Vaccination attestation is duty of each individual contractor. All prime contractors should have received notification of the details. This takes effect on Dec 5, 2021. Stay tuned for more information and FAQ.

City of Seattle / Rick Dimmer: Reminded the JAC that Jansen has completed Delridge Project and is meeting Priority Hire requirements.

**Good of the Order**

Reminder that the City has received approval to apply Priority Hire and the CWA to the FHWA-funded West Seattle Bridge project. This will be another great opportunity for local workers. Kraemer North America will be the prime contractor. It will start in October 2021. The City looks forward to partnering with Kraemer and SDOT for a successful project.

Anna Pavlik mentioned that the City has worked with a number of community partners to provide services for apprentices who need support with any/all professional and personal challenges that might keep them from success through their apprenticeship. The City will send out some information on this to the JAC and asks everyone to pass this information along to union leadership, members, apprenticeship coordinators and instructors, and apprentices out on jobsites.

Lisa Bogardus recognized the City’s successful background work to apply Priority Hire on the upcoming West Seattle Bridge project. This is significant. Not just for this federally funded project, but setting a precedence for many to come.

**Next JAC Meeting  
November 3, 2021 - 10 a.m. - 11 a.m.  
Virtual Meeting**

**JAC Member Attendees**

Lisa Bogardus	Seattle Building Trades
Dave Benson	Local 54 Roofers
Elwood Evans	IBEW 46
Dean Stoneburner	IUOE 302
Jeff Whaley	Laborers 242
Marge Newgent	Teamsters 174
Jack Laher	Ironworkers 86
Tami Breckenridge	NWCI

**City of Seattle Attendees**

Anna Pavlik	COS – FAS
Allison Calvert	COS – FAS
Rick Dimmer	COS – FAS
Jon Bersche	COS – FAS
Martin Norman	COS – FAS
Osvaldo Guel	COS – FAS
Anita Adams	COS – FAS
Michael de Give	COS – FAS
Jessica Murphy	COS – SDOT
Scott Hart	COS – SDOT



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**Contractor Representatives**

Thom Butler	James W. Fowler
Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Stacy Macke	Walsh
Benjamin Mitchell	Walsh
Jim Wilde	Gary Merlino
Joni Dombrowski	Olson Brothers Excavating
Jason Noelck	Kraemer
Tim Gentile	QEPC
Adam Hackel	Layfield

**Other Attendees**

Sonja Forster	AGC
Amesha Lawton	ULMS
Louis Davis	ULMS
Jason Bramblett	ULMS
Daniel Villao	Intelligent Partnerships
Eric Mendoza	Intelligent Partnerships
Sloane Whitaker	SCC
Steve Petermann	TRAC / CTAP

## **PW JAC Meeting Minutes**

**City of Seattle CWA Joint Administrative Committee (JAC)**  
**November 3, 2021, 10:00 a.m. – 11:00 a.m.**  
**Virtual Meeting, via Teams**

### **Introductions**

The October meeting minutes were reviewed and approved with no edits. Jon Bersche shared a success story of C.J. C.J. graduated from the CTAP program and is working as a laborer apprentice on the waterfront project with Merlino. He will soon reach preferred entry status and is happy for the support for himself and community.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### Lake Forest Park Reservoir

The project is 75% complete. They will demobilize in the coming 2 weeks and will mobilize again next year in May for another 60 days of work. Supply chain and material supply required a project hold. There are mainly core workers on site. There are no safety or COVID-19 issues. The City gave a reminder regarding requesting priority hire workers.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

The project is 99.9% complete. Substantial completion was met 3 weeks ago. The bridge is open and being used by the neighborhood. The project is demobilizing and there are a few workers remaining on site. A good portion of the project materials will head to another project. There are no safety or COVID-19 issues.

#### Pearl Street Drainage

Not in attendance. The project is 86% complete. They are putting the final touches on the electrical building, establishing sewer connections and may need a priority hire laborer apprentice. There are two subs on site. There was a COVID-19 scare and the crew was sent home for two weeks. No one tested positive and they are back to work now.

#### Ship Canal Water Quality Project - Tunnel Storage

The project is 43% complete. The tunnel boarding machine will be ready to go into full swing in December. They are working with 242 and 302 to get priority hire workers. There may be a delay on performance data due to certified payroll, but they are catching up right now and anticipate having their updated performance soon. They are continuing to meet with their subs and plan for hiring priority hire apprentices. There are no COVID-19 outbreaks or reportable safety incidents.

#### South Park Pump Station

The project is 75% complete. The last bit of pipe was put in the ground. They will be testing pumps, finishing up the pump station and move to site work and building the park. Electricians will be performing work for 6 weeks and will have a couple of apprentices on site. There will be landscapers for the site work, and they will self-perform work as well.

#### Waterfront Main Corridor

The project is 56% complete. They are currently working on the bridge that expands the railroad work and will add two priority hire apprentices in the coming weeks. There were three COVID-19



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cases in early October, and all three workers have returned to work. There are no recent safety incidents to report. Merlino thanked the City and Unions for their partnership to reduce barriers to employment.

### Union Street Pedestrian Bridge

The project is 60% complete. The bridge is stripped, stairs are being built, and structural steel is being set for the elevator this month. They are working with LCP tracker to reflect the time of a laborer apprentice that began working six weeks ago. The update will bring the project performance up to date. They are in the process of crewing down a little bit.

### Brace Point LID Conduit Installation

The project is halted until the City gets the storm water permit renewed.

### South Park Drainage and Roadway

The project began last week. They are getting mobilized, getting materials delivered and installing water systems. They plan to start storm drainage work next week. The project is about 11 months long and they are mobilizing workers from other projects right now. The City recommended getting priority hire and preferred entry workers early on in the project.

### **Grievances**

No updates.

### **Labor Compliance**

Reminder for holiday pay for Veteran's Day and Thanksgiving.

### **Pre-Apprenticeship and Apprenticeship Updates**

NWCI: Have graduates looking for work and recently graduated 8 students that should be ready for work on Monday. They will be focusing on retention in the coming months and have the continual spreadsheet with graduate information.

PACT: Is currently running two cohorts, a day class and an evening class. They are in week 6 of their 11-week cohorts. The next cohort will begin January 4. PACT is looking to schedule site tours and dates for industry partners to visit the night cohort.

ANEW: ANEW has two cohorts running. TRP is a women's cohort. PACE is co-ed. Students are interested in cement masons, laborers, etc. Graduation will be held on December 1<sup>st</sup> and 3<sup>rd</sup>.

### **Old/ Unfinished/ New Business**

The City confirmed that the deadline to be fully vaccinated is December 5<sup>th</sup> and there are no current exemptions. Visitors are not required to be vaccinated. The City can investigate if informed that contractors are not complying. The City shared the vaccination website and noted that if a person is not fully vaccinated the person may go to other projects; termination is not required..

### **Good of the Order**

The City invited the JAC committee to attend the upcoming meeting with Kraemer to hear about the West Seattle Bridge project.

**Next JAC Meeting  
December 1, 2021 - 10 a.m. - 11 a.m.,  
Virtual Meeting**



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**JAC Member Attendees**

Lisa Bogardus	Seattle Building Trades
Dave Benson	Local 54 Roofers
Antonio Butler	IBEW 46
Elwood Evans	IBEW 46
Dean Stoneburner	IUOE 302
Jeff Whaley	Laborers 242
Marge Newgent	Teamsters 174
Tami Breckenridge	NWCI
Marianna Talbott	NWCI
Jesse Scott-Kandoll	PNWRCC
Joseph Neff	OPCMIA 528
Mark Allard	IUOE 302
Paula Resa	NWCI

**City of Seattle Attendees**

Anna Pavlik	COS – FAS
Allison Calvert	COS – FAS
Rick Dimmer	COS – FAS
Jon Bersche	COS – FAS
Martin Norman	COS – FAS
Michael DeGive	COS – FAS
Jeanne Fulcher	COS – FAS

**Contractor Representatives**

Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Stacy Macke	Walsh
Benjamin Mitchell	Walsh
Jim Wilde	Gary Merlino
Joni Dombrowski	Olson Brothers Excavating
Adam Hackel	Layfield
Chad Webley	Gary Merlino
Adam Dour	Kraemer
Troy Kurtenbach	Kraemer
Justin Ballew	Prospect

**Other Attendees**

Ruth Blaw	SCC
Darling Nava	Zann, Inc.
Dee Jackson	ANEW
Suzanne Arkle	Zann, Inc.
Jason Hutson	PACT
Sloane Whitaker	SCC

## **PW JAC Meeting Minutes**

**City of Seattle CWA Joint Administrative Committee (JAC)**  
**December 1, 2021, 10:00 a.m. – 11:00 a.m.**  
**Virtual Meeting, via Teams**

### **Introductions**

The November meeting minutes were reviewed and approved with no edits. Jon Bersche shared an equity moment with the committee.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### Lake Forest Park Reservoir

The project is on hold and will mobilize in May. There are no safety or COVID-19 issues.

#### Northgate Bridge & 1st Ave NE Protected Bike Lane

The project is complete. A couple workers are on site a couple days a week performing change order work. Kraemer noted challenges with retaining workers and is looking forward to applying learnings to the West Seattle Bridge project. The City noted the JAC meeting is a forum to provide support.

#### Pearl Street Drainage

The project is 87% complete. There are 2 subs on site. There are no COVID-19 or safety issues, and they are continuing to focus on project performance.

#### Ship Canal Water Quality Project - Tunnel Storage

Tunnel boring will resume in mid-December. There are no reportable injuries and no COVID-19 issues. It has been challenging to find apprentices for the specialized tunneling and grounding work, but they anticipate that the remaining scopes of work will improve the apprentice utilization. Lane is currently updating their workforce projections.

#### South Park Drainage and Roadway

Project scope includes working on a new water main installation in the coming weeks. There are no COVID-19 issues.

#### South Park Pump Station

The project is 75% complete. The pumps are in, and they are working on drain piping. There is a priority hire electrician and carpenter apprentice on site. There was another priority hire carpenter apprentice but they no-called, no-showed. They are looking to hire 1-2 apprentices. There are no COVID-19 issues and no reportable injuries.

#### Union Street Pedestrian Bridge

The project is 57% complete. Current work includes rebar installation and concrete pouring. There are no current workforce needs. Walsh is wrapping up their self-performed scopes and have dialed back their crew.

#### Waterfront Main Corridor

The project is 58% complete. Merlino is continuing utility work, concrete paving, and work on the bridge and retaining wall. Merlino hired priority hire cement mason apprentices, but it didn't work out. Some subs had noted challenges, as well, but they recently hired new priority hire apprentices and it is going great. The City noted that if you lose a priority hire worker, put in another dispatch request for another priority hire worker. There are no COVID-19 or safety issues.

#### Brace Point LID Conduit Installation

Work has not yet begun.

#### West Seattle Bridge

The project is 0% complete. Kraemer put in a dispatch request for priority hire apprentices. They are performing demolition work and are prepping the platform for insulation on the bridge. They plan to put together a carpenter crew to perform work.

#### **Labor Compliance**

There will be no pre-jobs on December 28.

#### **Grievances**

No updates.

#### **Pre-Apprenticeship and Apprenticeship Updates**

NWCI: Have pre-apprenticeship graduates actively seeking work. They will be focusing on retention in the coming months and will be coordinating job site visits and working on hosting SHARP (Skills Help Apprentices Remain Productive) workshops. NWCI's first all women pre-apprenticeship class will kick-off at the Renton Training Center on February 7<sup>th</sup> and the spreadsheet will continue to be sent.

PACT: Have 3 weeks left for both the day and evening cohorts. They will be hosting an upcoming meet and greet event and invited partners to coordinate to visit PACT. The next cohort will begin January 4.

Ironworkers: Had postponed their pre-apprenticeship classes and are aiming to start classes back on January 10. The City pre-apprenticeship cohorts will be held in 2022.

Cement Masons have apprentices available.

#### **Old/ Unfinished/ New Business**

None.

#### **Good Of The Order**

Keith Weir noted the importance of awareness regarding mental health and suicide during the holiday season.

**Next JAC Meeting**  
**January 5, 2022 - 10 a.m. - 11 a.m.,**  
**Virtual Meeting**



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**JAC Member Attendees**

Lisa Bogardus	Seattle Building Trades
Dave Benson	Local 54 Roofers
Antonio Butler	IBEW 46
Joe Dugger	IBEW 46
Cynthia Grant	IUPAT DC 5
Sam Hem	Local 66 Sheet Metal
Keith Weir	IBEW 46
Jack Laher	Ironworkers 86
Tami Breckenridge	NWCI
Marianna Talbott	NWCI
Bob Korth	Ironworkers 86
Joseph Neff	OPCMIA 528
Mark Allard	IUOE 302

**City of Seattle Attendees**

Rick Dimmer	COS – FAS
Anita Adams	COS – FAS
Anna Pavlik	COS – FAS
Allison Calvert	COS – FAS
Jon Bersche	COS – FAS
Julianna Tesfu	COS – FAS
Martin Norman	COS – FAS
Michael DeGive	COS – FAS
Jeanne Fulcher	COS – FAS
Jessica Murphy	COS – SDOT

**Contractor Representatives**

Thom Butler	James W. Fowler
Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Stacy Macke	Walsh
Benjamin Mitchell	Walsh
Jim Wilde	Gary Merlino
Joni Dombrowski	Olson Brothers Excavating
Justin Ballew	Prospect Construction
Adam Hackel	Layfield
Adam Dour	Kraemer

**Other Attendees**

Amesha Lawton	Urban League
Suzanne Arkle	Zann, Inc.
Jason Hutson	PACT