

# RPAC | REGIONAL PRE-APPRENTICESHIP COLLABORATION

The Regional Pre-Apprenticeship Collaboration (RPAC) has a mission to build an equitable, regional pre-apprenticeship system which provides a direct and sustainable pathway to high-paying careers (with benefits) for local, low-income residents – especially women, black Americans, and other people of color.

RPAC is committed to funding and supporting a region-wide approach to outreach, recruitment, education and training resulting in the systematic entry of local, qualified individuals into construction apprenticeships; and to ensure these apprentices successfully complete their apprenticeship and journey out.



Why should your organization join the collaboration?

**Community Based Organizations:** *Connections to family wage career pathways for your clients.*

**Public Entities:** *Supporting career pathways and connecting individuals to public works jobs.*

**Contractors:** *Trained and ready diverse workforce who is more likely to stay due to retention and support services offered among collaborative organizations.*

**Apprenticeship Programs:** *Access to a trained and ready diverse workforce and increased completion rates due to retention and support services.*

**Pre-Apprenticeship Training Programs:** *Best practices, shared resources, funding and outreach assistance.*

The collaborative meets monthly, usually the last Friday of the month, from 8:00 am – 10:00 am. During the meetings, all individuals engage in strategic planning during work group break out sessions. The work groups include: *Strategy, Outreach, Retention, Policy, and Training Standards.*

To join RPAC, complete the membership application and submit your annual membership fee of \$250.00 to [RPAC@anewaop.org](mailto:RPAC@anewaop.org).