



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2014-0678

Issued Date: 09/22/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (2) Employees Must Adhere to Laws and Department Policy (Policy that was issued 07/16/2014)
OPA Finding	Not Sustained (Lawful and Proper)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee was observed flagging traffic at a construction site while wearing a Seattle Police Officers' Uniform.

COMPLAINT

The complainant, a supervisor within the Department, knew that the named employee had retired from sworn service and did not know the status of his Extended Authority Commission. Under the SPD policy in effect at the time, retired sworn employee were required to have a valid Extended Authority Commission approved by SPD to perform this type of activity.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employees

ANALYSIS AND CONCLUSION

The evidence indicated that the named employee was eligible to “flag traffic” wearing a Seattle Police Officers’ Uniform on the date in question.

FINDINGS

Named Employee #1

Allegation #1

The evidence supports that the named employee did not violate this SPD policy. Therefore a finding of **Not Sustained** (Lawful and Proper) was issued for *Employees Must Adhere to Laws and Department Policy*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.