



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2015-1438

Issued Date: 03/18/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activities (Policy that was issued 02/01/2015)
OPA Finding	<b>Sustained</b>
Allegation #2	<u>Seattle Police Department Manual</u> 16.090 (5) In Car Video System: Employees Will Log in and Perform a Systems Check (Policy that was issued 02/01/2015)
OPA Finding	<b>Sustained</b>
Final Discipline	Oral Reprimand

#### **INCIDENT SYNOPSIS**

The named employee responded to a civilian in crisis call.

#### **COMPLAINT**

The complainant, the Firearms Review Board, alleged that the named employee shut off his In-Car Video (ICV) system prior to the end of the incident.

## **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In Car Video (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

## **ANALYSIS AND CONCLUSION**

The OPA investigation documented that the named employee did not utilize his In-Car Video (ICV) system as required by policy. OPA determined that the named employee had not logged into the ICV system and had not performed a systems check as required by policy.

## **FINDINGS**

### **Named Employee #1**

#### Allegation #1

The weight of the evidence showed that the named employee did not properly record his response or activity on his In-Car Video (ICV) system as required by policy. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activities*.

#### Allegation #2

The weight of the evidence showed that the named employee did not perform a systems check on his In-Car Video (ICV) system as required by policy. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Log in and Perform a Systems Check*.

Discipline imposed: Oral Reprimand

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*