



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-1680

Issued Date: 04/11/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (3) Employees Must Attend All Mandatory Training (Policy that was issued 07/16/14)
OPA Finding	Not Sustained (Unfounded)
Final Discipline	N/A

INCIDENT SYNOPSIS

The Named Employee did not complete mandatory training in 2015.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the Named Employee failed to complete the two sections of mandatory training in violation of Special Order 15-014 issued in 2015.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interviews of SPD employees

ANALYSIS AND CONCLUSION

The evidence indicates the Named Employee did attend both four-hour portions of the mandatory training.

FINDINGS

Named Employee #1

Allegation #1

The evidence showed that the Named Employee did attend both four-hour portions of the mandatory training. Therefore a finding of **Not Sustained** (Unfounded) was issued for *Employees Must Attend All Mandatory Training*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.