



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-0962

Issued Date: 01/13/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (3) Standards and Duties: Employees Must Attend All Mandatory Training (Policy that was issued April 1, 2015)
OPA Finding	Not Sustained (Unfounded)
Final Discipline	N/A

INCIDENT SYNOPSIS

The Named Employee did not complete mandatory training.

COMPLAINT

The complainant, the Compliance Bureau, alleged that the Named Employee failed to complete a portion of the Mandatory Sworn Training.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employee

ANALYSIS AND CONCLUSION

The complainant alleged that the Named Employee failed to complete a portion of the Mandatory Sworn Training; SPD-2016 Bloodborne Pathogens, Crowd Control, EVOC and Use of Nasal Naloxone. The portion he allegedly failed to complete was: Crowd Control. The Named Employee was on limited duty during the entire time the training was offered. The Named Employee's medical restrictions allowed him to complete the classroom portions of the required training but prohibited him from the physical portions of crowd control training. He submitted the appropriate paperwork as required to excuse himself from the training. As of December 12, 2016, the Named Employee remains on limited duty status and unable to complete the crowd control training.

FINDINGS

Named Employee #1

Allegation #1

A preponderance of the evidence showed the Named Employee complied with SPD policy on Mandatory Sworn Training. Therefore a finding of **Not Sustained** (Unfounded) was issued for *Standards and Duties: Employees Must Attend All Mandatory Training*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.