



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2016-1088

Issued Date: 02/24/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (5) In-Car Video System: Employees Will Log in and Perform a System Check (Policy that was issued March 1, 2016)
OPA Finding	<b>Not Sustained</b> (Training Referral)
Final Discipline	N/A

Named Employee #2	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (5) In-Car Video System: Employees Will Log in and Perform a System Check (Policy that was issued March 1, 2016)
OPA Finding	<b>Not Sustained</b> (Training Referral)
Final Discipline	N/A

#### **INCIDENT SYNOPSIS**

The complainant accessed the Named Employees' In-Car Video (ICV) as part of an unrelated investigation.

## **COMPLAINT**

The complainant, a supervisor within the Department, alleged the Named Employees failed to conduct an ICV system check as required by policy.

## **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Review of In-Car Videos (ICV)
3. Search for and review of all relevant records and other evidence
4. Interview of SPD employee

## **ANALYSIS AND CONCLUSION**

The preponderance of the evidence showed that Named Employees #1 and #2 did not perform an ICV system check at the beginning of their shift as required. There was no evidence to suggest this was intentional on the part of either of the Named Employees. There was no record of a similar lapse on the part of Named Employee #1 or Named Employee #2.

## **FINDINGS**

### **Named Employees #1 and #2**

#### **Allegation #1**

The evidence showed that the Named Employees would benefit from additional training. Therefore a finding of **Not Sustained** (Training Referral) was issued for *In-Car Video System: Employees Will Record Police Activity*.

**Required Training:** The supervisors of Named Employee #1 and Named Employee #2 should remind them of the requirement to conduct an ICV system check at the beginning of each shift. The supervisors should also verify the Named Employees understand how to conduct such a check.

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*