

## **Schedule of benefits**

**Prepared for:**

Employer:	The City of Seattle
Control number:	0187733
Contract number:	ASC-0100290
Plan name:	Open Choice (PPO) - S.P.O.G. Preventive Retirees Plan
Schedule of benefits:	13A
Plan effective date:	January 1, 2024
Plan issue date:	February 2, 2024

**Third Party Administrative Services provided by Aetna Life Insurance Company**

## Schedule of benefits

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This schedule of benefits (schedule) lists the **deductibles, copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a **copayment**, you will be responsible for the percentage amount
- **Payment percentage** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles, copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- **Other health care** coverage is care you get from an **out-of-network provider** when you could not reasonably get services and supplies from an in-network **provider**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-network and **out-of-network providers**
  - Separate limits for in-network and **out-of-network providers**
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this planSee the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <https://www.aetna.com/>

#### **Important note:**

**Covered services** are subject to the **deductible**, maximum out-of-pocket, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the booklet explains your protections from a surprise bill.

Under this plan, you will:

1. Pay your **copayment**
2. Then pay any remaining **deductible**
3. Then pay your **payment percentage**

Your **copayment** does not apply to any **deductible**.

### **How your deductible works**

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

### **How your PCP or physician office visit cost share works**

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

### **How your maximum out-of-pocket works**

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

### **Contact us**

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

## Plan features

### Deductible

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network	Out-of-network	Other health care
Individual	\$0 per year	\$250 per year	\$0 per year
Family	\$0 per year	\$750 per year	\$0 per year

### Common Accident Deductible

Common Accident Deductible			
Common Accident Deductible	\$0	\$250	\$0

### Deductible waiver

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services – female contraceptives

### Deductible and cost share waiver for contraceptives (birth control)

The **prescription drug deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription drug deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

### Maximum out-of-pocket limit

Excludes the **deductible**.

Maximum out-of-pocket type	In-network	Out-of-network	Other health care
Individual	\$500 per year	\$3,000 per year	\$500 per year
Family	\$1,000 per year	\$6,000 per year	\$1,000 per year

### Prescription drug - outpatient maximum out-of-pocket limit

Maximum out-of-pocket type	In-network
Individual	\$1,200 per year
Family	\$3,600 per year

## General coverage provisions

This section explains the **deductible, maximum out-of-pocket limit** and limitations listed in this schedule.

### Deductible provisions

In-network **covered services** will apply only to the in-network **deductible**. Out-of-network **covered services** will apply only to the out-of-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

### Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

### Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

<b>Common Accident Deductible</b>
This limit applies when two or more family members are injured in the same accident. The common accident deductible limit places a limit on your <b>deductible</b> expenses when covered expenses are applied toward the separate Calendar Year <b>deductibles</b> . When this occurs, and all covered expenses related to the accident in that Calendar Year exceed the common accident deductible limit, your plan will then pay the excess amount based on the plan <b>payment percentage</b> . The added benefit will be reduced by any family deductible limit benefit amount paid for the same covered expenses.

### Deductible carryover

Any amounts that you paid for **covered services** in the last 90 days of a year that apply toward that year's **deductible** will also count toward the following year's **deductible**.

### Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

### Payment Percentage

This is the percentage of the bill you pay after you meet your **deductible**.

## Maximum out-of-pocket limit

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments, payment percentage and deductible**, if any, for **covered services**.

**Covered services** apply to the in-network and out-of-network **maximum out-of-pocket limit**.

## Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year for that person.

## Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-**covered services** which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the **recognized charge**

## Limit provisions

**Covered services** will apply to the in-network and out-of-network limits.

## Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

## Prescription drug – outpatient maximum out-of-pocket limit provisions

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments, payment percentage and deductible**, if any, for **covered services**. This plan may have an individual and family **maximum out-of-pocket limit**.

For purposes of the following **maximum out-of-pocket limit** provisions:

- The individual **maximum out-of-pocket limit** applies to a person enrolled for self-only coverage with no dependent coverage
- The family **maximum out-of-pocket limit** applies to a person enrolled with one or more dependents

- The family **maximum out-of-pocket limit** is met by a combination of family members or by any single individual within the family

### **Individual prescription drug maximum out-of-pocket limit**

Once the amount of the cost share you have paid during the year for **covered services** meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that apply toward the limit for you for the remainder of the year.

### **Family prescription drug maximum out-of-pocket limit**

After the amount of the cost share you and your covered dependent pay for **covered services** during the year meets the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charges for **covered services** that apply toward the limit for the rest of the year for all covered family members.

This plan has an individual and family **prescription drug maximum out-of-pocket limit**

To satisfy this family **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members. The family **prescription drug maximum out-of-pocket limit** is met by a combination of family members with no single person in the family contributing more than the individual **maximum out-of-pocket limit** in a year.

When this happens, the individual **maximum out-of-pocket limit** is also met for the rest of the year.

The **maximum out-of-pocket limit** may not apply to certain **covered services**. If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit**.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-**covered services**

## Covered services

### Abortion

Description	In-network	Out-of-network	Other health care
Abortion	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Acupuncture

Description	In-network	Out-of-network	Other health care
Acupuncture	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

### Ambulance services

Description	In-network	Out-of-network	Other health care
<b>Emergency services</b>	100% per trip, no <b>deductible</b> applies	Paid same as in-network	Paid same as in-network
<b>Non-emergency services</b>	100% per trip, no <b>deductible</b> applies	100% per trip after <b>deductible</b>	100% per trip, no <b>deductible</b> applies

### Applied behavior analysis

Description	In-network	Out-of-network	Other health care
Applied behavior analysis	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Autism spectrum disorder

Description	In-network	Out-of-network	Other health care
Diagnosis and testing	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Treatment	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received



## Behavioral health

### Mental health treatment

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network	Other health care
Inpatient services- <b>room and board</b> including <b>residential treatment facility</b>	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>	100% per admission, no <b>deductible</b> applies
Other inpatient services and supplies Other <b>residential treatment facility</b> services and supplies	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>	100% per admission, no <b>deductible</b> applies

Description	In-network	Out-of-network	Other health care
Outpatient office visit to a <b>physician</b> or <b>behavioral health provider</b>	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
<b>Physician</b> or <b>behavioral health provider</b> <b>telemedicine</b> consultation	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
Outpatient <b>mental health disorders telemedicine</b> cognitive therapy consultations by a <b>physician</b> or <b>behavioral health provider</b>	Covered based on type of service and <b>provider</b> from which it is received	Covered based on type of service and <b>provider</b> from which it is received	Covered based on type of service and <b>provider</b> from which it is received

Description	In-network	Out-of-network	Other health care
Other outpatient services including: <ul style="list-style-type: none"> <li>Behavioral health services in the home</li> <li>Partial hospitalization treatment</li> <li>Intensive outpatient program</li> </ul> <p>The cost share doesn't apply to in-network peer counseling support services</p>	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

### Substance related disorders treatment

Includes **detoxification**, rehabilitation and **residential treatment facility**

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network	Other health care
Inpatient services- <b>room and board</b> during a <b>hospital stay</b>	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>	100% per admission, no <b>deductible</b> applies
Other inpatient services and supplies during a <b>hospital stay</b>	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>	100% per admission, no <b>deductible</b> applies

Description	In-network	Out-of-network	Other health care
Outpatient office visit to a <b>physician</b> or <b>behavioral health provider</b>	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
<b>Physician</b> or <b>behavioral health provider telemedicine</b> consultation	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
Outpatient <b>telemedicine</b> cognitive therapy consultations by a <b>physician</b> or <b>behavioral health provider</b>	Covered based on type of service and <b>provider</b> from which it is received	Covered based on type of service and <b>provider</b> from which it is received	Covered based on type of service and <b>provider</b> from which it is received

Description	In-network	Out-of-network	Other health care
Other outpatient services including: <ul style="list-style-type: none"> <li>Behavioral health services in the home</li> <li>Partial hospitalization treatment</li> <li>Intensive outpatient program</li> </ul> <p>The cost share doesn't apply to in-network peer counseling support services</p>	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

## Clinical trials

Description	In-network	Out-of-network	Other health care
Experimental or investigational therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Routine patient costs	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Durable medical equipment (DME)

Description	In-network	Out-of-network	Other health care
DME	100% per item, no deductible applies	70% per item after deductible	100% per item, no deductible applies

## Emergency services

Description	In-network	Out-of-network	Other health care
Emergency room	\$50 then the plan pays 100% per visit, no deductible applies	Paid same as in-network	Paid same as in-network

Non-emergency care in a <b>hospital</b> emergency room	\$50 then the plan pays 100% per visit, no deductible applies	\$50 then the plan pays 70% per visit, no deductible applies	\$50 then the plan pays 100% per visit, no deductible applies
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**Emergency services important note: Out-of-network providers** do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill. If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

## Foot orthotic devices

Description	In-network	Out-of-network	Other health care
Orthotic devices	100% per item, no deductible applies	70% per item after deductible	100% per item, no deductible applies
Foot Orthotics Lifetime Maximum Benefit	\$500	\$500	\$500

## Habilitation therapy services

### Outpatient physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network	Other health care
PT, OT therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Outpatient speech therapy (ST)

Description	In-network	Out-of-network	Other health care
ST therapy	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Hearing aids

Description	In-network	Out-of-network	Other health care
Hearing aids	100% per item, no <b>deductible</b> applies	100% per item, no <b>deductible</b> applies	100% per item, no <b>deductible</b> applies

Limit	\$1,000 every 36 months	\$1,000 every 36 months	\$1,000 every 36 months
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## Home health care

A visit is a period of 4 hours or less

Description	In-network	Out-of-network	Other health care
Home health care	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

Visit limit per year	130	130	130
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### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

## Hospice care

Description	In-network	Out-of-network	Other health care
Inpatient services - <b>room and board</b>	100%, no <b>deductible</b> applies	70% after <b>deductible</b>	100%, no <b>deductible</b> applies

Description	In-network	Out-of-network	Other health care
Other inpatient services and supplies	100% per admission, no <b>deductible</b> applies	70% after <b>deductible</b>	100% per admission, no <b>deductible</b> applies

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>Other health care</b>
Outpatient services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

Limit per lifetime	unlimited	unlimited	unlimited
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**Hospice important note:**

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

**Hospital care**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>Other health care</b>
Inpatient services – <b>room and board</b>	100%, no <b>deductible</b> applies	70% after <b>deductible</b>	100%, no <b>deductible</b> applies

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>Other health care</b>
Other inpatient services and supplies	100% per admission, no <b>deductible</b> applies	70% after <b>deductible</b>	100% per admission, no <b>deductible</b> applies

**Infertility services**

**Basic infertility**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>Other health care</b>
Treatment of basic <b>infertility</b>	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Infertility Drugs (prescribed by a <b>Network Physician</b> )	80%, no <b>deductible</b> applies	Not Covered	Not Covered
Infertility Drugs Maximum Benefit per Calendar Year	\$2,000	Not Applicable	Not Applicable

**Maternity and related newborn care**

Includes complications

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>Other health care</b>
Inpatient services – <b>room and board</b>	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>	100% per admission, no <b>deductible</b> applies
Other inpatient services and supplies	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>	100% per admission, no <b>deductible</b> applies
Services performed in <b>physician or specialist</b> office or a facility	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
Other services and supplies	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

**Maternity and related newborn care important note:**

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

**Nutritional support**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>Other health care</b>
Nutritional support	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

**Oral and maxillofacial treatment (mouth, jaws and teeth)**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>Other health care</b>
Orthodontic treatment directly related to an orthognathic surgical procedure	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies	100% per visit, no <b>deductible</b> applies
Orthodontic treatment directly related to an orthognathic surgical procedure Lifetime maximum	\$10,000	\$10,000	\$10,000
All other Oral and maxillofacial treatment (mouth, jaws and teeth)	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

**Institutes of Quality – Bariatric Surgery**

<b>Description</b>	<b>In network (IOQ Facility)</b>	<b>In network (Non-IOQ Facility)</b>	<b>Out-of-network</b>
Inpatient	100% per admission no <b>deductible</b> applies	Not covered	Not covered
Outpatient	100% per visit no <b>deductible</b> applies	Not covered	Not covered
<b><i>Precertification may be required</i></b>			
<b>Physician</b> services including office visits	Covered according to the type of benefit and the place where the service is received.	Not covered	Not covered

## Outpatient surgery

Description	In-network	Out-of-network	Other health care
At <b>hospital</b> outpatient department	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
At facility that is not a <b>hospital</b>	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
At the <b>physician</b> office	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Physician and specialist services

### Physician services-general or family practitioner

Description	In-network	Out-of-network	Other health care
<b>Physician</b> office hours (not-surgical, not preventive)	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
<b>Physician</b> surgical services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

Description	In-network	Out-of-network	Other health care
<b>Physician</b> visit during inpatient <b>stay</b>	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

Description	In-network	Out-of-network	Other health care
<b>Physician</b> telemedicine consultation	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

### Specialist

Description	In-network	Out-of-network	Other health care
<b>Specialist</b> office hours (not-surgical, not preventive)	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
<b>Specialist</b> surgical services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

Description	In-network	Out-of-network	Other health care
<b>Specialist</b> telemedicine consultation	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

### All other services not shown above

Description	In-network	Out-of-network	Other health care
All other services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

## Prescription drugs - outpatient

### Generic prescription drugs

Description	In-network	Out-of-network
31 day supply at a <b>retail pharmacy</b>	\$5, no <b>deductible</b> applies	Not covered
90 day supply at a <b>mail order pharmacy</b>	\$10, no <b>deductible</b> applies	Not covered

### Preferred brand-name prescription drugs

Description	In-network	Out-of-network
31 day supply at a <b>retail pharmacy</b>	\$10, no <b>deductible</b> applies	Not covered
90 day supply at a <b>mail order pharmacy</b>	\$20, no <b>deductible</b> applies	Not covered

### Non-preferred brand-name prescription drugs

Description	In-network	Out-of-network
31 day supply at a <b>retail pharmacy</b>	\$25, no <b>deductible</b> applies	Not covered
90 day supply at a <b>mail order pharmacy</b>	\$50, no <b>deductible</b> applies	Not covered



## Preventive care

Description	In-network	Out-of-network	Other health care
Counseling for alcohol or drug misuse	100% per visit, no <b>deductible</b> applies	Not covered	100% per visit, no <b>deductible</b> applies
Counseling for alcohol or drug misuse visit limit	5 visits/per year	Not applicable	5 visits/per year
Counseling for obesity, healthy diet	100% per visit, no <b>deductible</b> applies	Not covered	100% per visit, no <b>deductible</b> applies
Counseling for obesity, healthy diet visit limit	Age 22 and older: 26 visits per year, of which up to 10 visits may be used for healthy diet counseling.	Not applicable	Age 22 and older: 26 visits per year, of which up to 10 visits may be used for healthy diet counseling.
Counseling for sexually transmitted infection	100% per visit, no <b>deductible</b> applies	Not covered	100% per visit, no <b>deductible</b> applies
Counseling for sexually transmitted infection visit limit	2 visits/ per year	Not applicable	2 visits/ per year
Counseling for tobacco cessation	100% per visit, no <b>deductible</b> applies	Not covered	100% per visit, no <b>deductible</b> applies
Counseling for tobacco cessation visit limit	8 visits/ per year	Not applicable	8 visits/ per year
Family planning services (female contraception counseling)	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
Abortion Outpatient	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
Immunizations	100%, no <b>deductible</b> applies	Not covered	100%, no <b>deductible</b> applies
Immunizations limit	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>	Not applicable	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>

Routine physical exam	100% per visit, no <b>deductible</b> applies	Not covered	100% per visit, no <b>deductible</b> applies
Routine physical exam limits	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents  Limited to 7 exams from age 0-1 year; 3 exams per year age 1-2; 3 exams per year age 2-3; and 1 exam per year after that age, up to age 18; 1 exam per year after age 18  High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months	Not applicable	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents  Limited to 7 exams from age 0-1 year; 3 exams per year age 1-2; 3 exams per year age 2-3; and 1 exam per year after that age, up to age 18; 1 exam per year after age 18  High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months
Well woman GYN exam	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
Well woman GYN exam limit	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration

### Prosthetic devices

Description	In-network	Out-of-network	Other health care
Prosthetic devices	100% per item, no <b>deductible</b> applies	70% per item after <b>deductible</b>	100% per item, no <b>deductible</b> applies

### Reconstructive surgery and supplies

Including breast **surgery**

Description	In-network	Out-of-network	Other health care
<b>Surgery</b> and supplies	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

## Routine cancer screenings

Description	In-network	Out-of-network	Other health care
Colonoscopy	100% per visit, no <b>deductible</b> applies	Not covered	100% per visit, no <b>deductible</b> applies
Digital rectal examination (DRE)	100% per visit, no <b>deductible</b> applies	Not covered	100% per visit, no <b>deductible</b> applies
Double contrast barium enema (DCBE)	100% per visit, no <b>deductible</b> applies	Not covered	100% per visit, no <b>deductible</b> applies
Fecal occult blood test (FOBT)	100% per visit, no <b>deductible</b> applies	Not covered	100% per visit, no <b>deductible</b> applies
Mammogram	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
Prostate specific antigen (PSA) test	100% per visit, no <b>deductible</b> applies	Not covered	100% per visit, no <b>deductible</b> applies
Sigmoidoscopy	100% per visit, no <b>deductible</b> applies	Not covered	100% per visit, no <b>deductible</b> applies
Cancer screening limits	<p>Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your <b>physician</b> or see the <i>Contact us</i> section</p>	<p>Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your <b>physician</b> or see the <i>Contact us</i> section</p>	<p>Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF</p> <p>The comprehensive guidelines supported by the Health Resources and Services Administration</p> <p>For more information contact your <b>physician</b> or see the <i>Contact us</i> section</p>
Lung cancer screening	Not covered	Not covered	Not covered
Limit	Not applicable	Not applicable	Not applicable

## Short-term rehabilitation services

A visit is equal to no more than 1 hour of therapy.

### Cognitive rehabilitation

Description	In-network	Out-of-network	Other health care
Cognitive rehabilitation	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

**Physical, massage, cardiac, pulmonary, and occupational therapies**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>Other health care</b>
	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

**Speech therapy (ST)**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>Other health care</b>
	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

**Physical, massage, cardiac, pulmonary, and occupational therapies**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>Other health care</b>
Visit limit per year	20	20	20
Physical, occupational and speech therapies combined In-network and out-of-network combined			

**Speech therapy (ST)**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>Other health care</b>
Visit limit per year	20	20	20
In-network and out-of-network combined			

**Spinal manipulation**

<b>Description</b>	<b>In-network</b>	<b>Out-of-network</b>	<b>Other health care</b>
	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

Visit limit per year	20	20	20
In-network and out-of-network combined			

### Skilled nursing facility

Description	In-network	Out-of-network	Other health care
Inpatient services - <b>room and board</b>	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>	100% per admission, no <b>deductible</b> applies
Other inpatient services and supplies	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>	100% per admission, no <b>deductible</b> applies

Inpatient rehabilitation Maximum days per calendar year (physical, occupational, speech, cardiac and pulmonary therapy combined - in a hospital or skilled nursing facility)	120	120	120
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### Tests, images and labs – outpatient

#### Diagnostic complex imaging services

Description	In-network	Out-of-network	Other health care
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

#### Diagnostic lab work

Description	In-network	Out-of-network	Other health care
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

#### Diagnostic x-ray and other radiological services

Description	In-network	Out-of-network	Other health care
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

### Therapies

#### Chemotherapy

Description	In-network	Out-of-network	Other health care
Chemotherapy services	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

#### Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated facility/provider)	Out-of-network (Including <b>providers</b> who are otherwise part of Aetna's network but are not GCIT-designated facilities/ <b>providers</b> )
Services and supplies	Covered based on type of service and where it is received	Not covered

### Infusion therapy

Outpatient services

Description	In-network	Out-of-network	Other health care
	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Radiation therapy

Description	In-network	Out-of-network	Other health care
Radiation therapy	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Respiratory therapy

Description	In-network	Out-of-network	Other health care
Respiratory therapy	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Transplant services

Description	In-network (IOE facility)	Out-of-network (Includes <b>providers</b> who are otherwise part of Aetna's network but are non-IOE providers)
Inpatient services and supplies	100% per transplant, no <b>deductible</b> applies	70% per transplant after <b>deductible</b>
<b>Physician</b> services	Covered based on type of service and where it is received	Covered based on type of service and where it is received

### Urgent care services

At a freestanding facility or **provider** that is not a **hospital**

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider**

Description	In-network	Out-of-network	Other health care
Urgent care facility	\$35 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	\$35 then the plan pays 100% per visit, no <b>deductible</b> applies

Non-urgent use of an urgent care facility or <b>provider</b>	\$35 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	\$35 then the plan pays 100% per visit, no <b>deductible</b> applies
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### Vision care

Performed by an ophthalmologist or optometrist and includes refraction

Description	In-network	Out-of-network	Other health care
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies

Visit limit	1 visit per Calendar Year	1 visit per Calendar Year	1 visit per Calendar Year
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### Walk-in clinic

Description	In-network	Out-of-network	Other health care
Non-emergency services	\$5 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>	100% per visit, no <b>deductible</b> applies
Preventive care immunizations	100% per visit, no <b>deductible</b> applies	Not covered	100% per visit, no <b>deductible</b> applies
Preventive care immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>	Not applicable	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>