



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2014-0846

Issued Date: 09/24/2015

<b>Named Employee #1</b>	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (9) Professionalism (Policy that was issued 07/20/10)
OPA Finding	<b>Sustained</b>
Final Discipline	1 day suspension and Disciplinary Transfer out of any plainclothes or pro-act unit for a period of two years

#### **INCIDENT SYNOPSIS**

The named employee parked his Department vehicle in front of a residence on multiple occasions.

#### **COMPLAINT**

The complainants alleged that the named employee was using his position as a SPD officer to intimidate them over a non-law enforcement matter.

#### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint email
2. Interview of the complainant
3. Search for and review of all relevant records and other evidence
4. Interview of witnesses

## 5. Interviews of SPD employees

### **ANALYSIS AND CONCLUSION**

The weight of the evidence showed that the named employee purposefully followed the complainants and parked his SPD vehicle in front of the complainant's residence on two occasions and that there was no law enforcement purpose for these actions. SPD Policy prohibits officers from engaging in behavior that undermines public trust in the department and that unnecessarily escalates events.

### **FINDINGS**

#### **Named Employee #1**

The weight of the evidence showed that the named employee did not behave in a professional manner. Therefore a **Sustained** finding was issued for *Professionalism*.

Discipline imposed: 1 day suspension and Disciplinary Transfer out of any plainclothes or pro-act unit for a period of two years

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*