



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-0749

Issued Date: 12/16/2015

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (3) Employees Must Attend All Mandatory Training (Policy that was issued 07/16/14)
OPA Finding	Not Sustained (Inconclusive)
Final Discipline	N/A

INCIDENT SYNOPSIS

The named employee did not complete one or more mandatory eLearning training session(s) in 2015.

COMPLAINT

The complainant, a supervisor within the Department, alleged that the named employee failed to complete the mandatory eLearning training session(s) in 2015.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interviews of witnesses
4. Interviews of SPD employees

ANALYSIS AND CONCLUSION

The evidence showed that the named employee did attempt to complete the eLearning module prior to the due date of April 24, 2015. The evidence showed that the Education and Training Section is unable to confirm whether this is the case due to the fact that the named employee re-started the module.

FINDINGS

Named Employee #1

Allegation #1

The evidence could not prove or disprove that the named employee completed the mandatory eLearning training in 2015. Therefore a finding of **Not Sustained** (Inconclusive) was issued for *Employees Must Attend All Mandatory Training*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.