



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2015-1635

Issued Date: 06/02/2016

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (2) In Car Video System: All Employees Operating ICV Must be in Uniform and Wear a Portable Microphone (Policy that was issued 02/01/2015)
OPA Finding	Sustained
Final Discipline	Oral Reprimand

Named Employee #2	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (6) In Car Video System: Employees Will Record Police Activity (Policy that was issued 02/01/2015)
OPA Finding	Sustained
Final Discipline	Written Reprimand

INCIDENT SYNOPSIS

Several officers responded to a pursuit of a suspect running on foot. The suspect was located and taken into custody. The Named Employees were two of the officers that responded to the scene.

COMPLAINT

The complainant, the Force Review Board, alleged that Named Employee #1 did not wear his portable microphone during the In-Car Video recording at the scene of the incident and that Named Employee #2 did not start her In-Car Video in a timely manner.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Review of In-Car Videos (ICV)
4. Interview of SPD employees

ANALYSIS AND CONCLUSION

The OPA investigation documented that Named Employee #1 responded to a 911 emergency call for service and did not record his response and activity related to the incident as required by the policy in place at the time. In his OPA statement, Named Employee #1 reported that he had attached the microphone to his outer jacket and in the urgency of the response did not pull the jacket on and left it in the patrol vehicle. The OPA investigation documented that Named Employee #2 subsequently transported the suspect from the jail to a hospital. The In-Car Video (ICV) records show that the ICV fully initiated with audio and video as Named Employee #2 arrived at the hospital driveway. In her OPA statement, Named Employee #2 reported she did not know why she did not start the video recording as she exited the jail driveway.

FINDINGS

Named Employee #1

Allegation #1

The evidence showed that Named Employee #1 did not wear his portable microphone. Therefore a **Sustained** finding was issued for *In Car Video System: All Employees Operating ICV Must be in Uniform and Wear a Portable Microphone.*

Discipline imposed: Oral Reprimand

Named Employee #2

Allegation #1

The evidence showed that Named Employee #2 did not record her police activity. Therefore a **Sustained** finding was issued for *In Car Video System: Employees Will Record Police Activity.*

Discipline imposed: Written Reprimand

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.