



## OFFICE OF PROFESSIONAL ACCOUNTABILITY

### Closed Case Summary

Complaint Number OPA#2015-1647

Issued Date: 05/11/2015

<b>Named Employee #1</b>	
Allegation #1	<u>Seattle Police Department Manual</u> 5.001 (3) Employees Must Attend All Mandatory Training (Policy that was issued 07/16/14)
OPA Finding	<b>Not Sustained</b> (Unfounded)
Final Discipline	N/A

#### **INCIDENT SYNOPSIS**

The Named Employee did not complete the mandatory training by the date specified in Special Order 15-014.

#### **COMPLAINT**

The complainant, a supervisor within the Department, alleged that the Named Employee failed to complete the mandatory training as required by special order that required the training to be completed by September 3, 2015.

#### **INVESTIGATION**

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interviews of SPD employee

## **ANALYSIS AND CONCLUSION**

The OPA investigation verified that the Named Employee did not complete the training by the required date in Special Order 15-014. The investigation determined that the Named Employee was registered to attend the training, but was placed on Administrative Leave by the Department. He remained on Administrative Leave until early April of 2016. As such, the Named Employee was unable to complete the mandatory training by the required date.

## **FINDINGS**

### **Named Employee #1**

#### **Allegation #1**

The evidence showed that the Named Employee did not complete the mandatory training as required by Special Order 15-014; however, there were extenuating circumstances. Therefore a finding of **Not Sustained** (Unfounded) was issued for *Employees Must Attend All Mandatory Training*.

*NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.*