



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-0530

Issued Date: 04/03/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.140 (2) Bias-Free Policing: Officers Will Not Engage in Bias-Based Policing (Policy that was issued August 1, 2015)
OPA Finding	Not Sustained (Unfounded)
Final Discipline	N/A

INCIDENT SYNOPSIS

The Named Employee responded to two domestic disturbances.

COMPLAINT

The complainant alleged the Named Employee was unprofessional, did not follow the correct Domestic Violence procedures, and displayed an obvious sign of racism during the investigation of an incident by favoring his white husband.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint
2. Review of In-Car Videos (ICV)
3. Search for and review of all relevant records and other evidence
4. Interviews of SPD employees

ANALYSIS AND CONCLUSION

The OPA investigation did not produce any evidence to suggest the actions or lack of actions on the part of the Named Employee were related in any way to bias on his part. In fact, no evidence of bias of any sort on the part of the Named Employee was found.

FINDINGS

Named Employee #1

Allegation #1

A preponderance of the evidence found no evidence of bias of any sort on the part of the Named Employee. Therefore a finding of **Not Sustained** (Unfounded) was issued for *Bias-Free Policing: Officers Will Not Engage in Bias-Based Policing*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.